



Tambaran

U P D A T E

MAY-JUNE 2020 Edition#4



#NEWNORMAL

STOP THE SPREAD | Parliamentary Service (PS) Security officers doing temperature checks and sanitising hands of staff before entering the building. These strict health protocols have now become the 'new normal' at Parliament House to help prevent the spread of Coronavirus (COVID-19). See the Acting Clerk's Message on Page 3 for more information. - Photo: Parliamentary Media Service

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Speaker's Summit to be held in July

THE third (3rd) annual Speaker's Summit scheduled for July 14th, 2020 will be part of the week-long Papua New Guinea Investment Summit which will be held from July 13th to 17th, 2020 at the Stanley Hotel.

The event organised by the Business Council of PNG (BCPNG) and supported by the Parliamentary Service (PS) will set the scene for an intensive discussion on important issues and topics surrounding this year's theme, "Doing Business in the New Normal" with a focus on the message, whether Government is keen for business growth.

The program includes sessions highlighting BCPNG's engagement with

the Government, exploring opportunities in provincial foreign investment and Members of Parliament (MPs) in dialogue with representatives from the private sector on critical Government policies and legislative reforms.

There will also be a cocktail function for delegates and officials at the Parliament House lakeside on the evening of Monday June 13th, 2020.

Due to the Coronavirus (COVID-19) pandemic affecting attendance this year, there will be about 1,000 virtual delegates and strict health protocols of social distancing will apply.

A 2020 Speaker's Summit committee has been set up to coordinate the event.



WELCOME!

Welcome to May-June 2020 Tambaran Update.

As you know, due to the State of Emergency declared because of the global Coronavirus (COVID-19) pandemic, we skipped our March-April edition. Nonetheless, we are pleased to have all our updates of the Parliamentary Service (PS) news and events in this edition, with a range of topics covered from the service's response to the COVID-19 pandemic to success stories of staff members engaged in sports and other activities of interest.

Our must-reads are the Human Resource Management (HRM) Update on Page 10 and the photospread on Page 6 and Voxpops on Page 9 featuring photos and views on MoneyMinded, ANZ's financial literacy workshops held in February and March of this year.

Your participation and contribution to our publication is always encouraged and welcomed; and we would like to thank those staff who shared your photo stories in the Post-Cards Section on Page 5.

We trust that you will enjoy this edition, as much as we did, putting it together. Until next time, happy reading!

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THOUSANDS VISIT PARLIAMENT | Pictured are family members of former Managing Director for Oil Search, Peter Botten and staff during a visit to Parliament House earlier this year. Thousands of visitors, both local and international tour the building every year.
- Photo: Parliamentary Media Service

Unique and intricate artwork adorns the people's house

A symbol of our Parliament

A 15-METRE high assembly of carved poles graces the Grand Hall within Parliament House's main entrance.

The pole consists of five logs, the largest being 120m long by 2m in diameter, which came from the Sepik provinces by ship and road to the National Arts School at the University of Papua New Guinea's Creative Arts Faculty, where the greater part of the carving was done.

The intricate detail in the assembly of carving traditions from the many diverse regions (Highlands, Momase, Islands and Southern) of Papua New Guinea.

When completed the logs were transported individually by special track and tackle over the marble floor of the Grand Hall on to the pedestal, there to be bolted ready for final detail and

finishing... all four tons of it!

This work, alongside much of the other artwork, was undertaken by a team of artists and craftsmen (mostly villagers with no formal education) brought together from around the country.

Despite this, the team completed the various works in three years under the supervision of a project coordinator, workshop manager and a sculptor from the Arts School.

The school had been invited to advise and collaborate with the architect Cecil Hogan during the early planning stages, to furnish Parliament House with Papua New Guinean works of art which were relative to the structure.

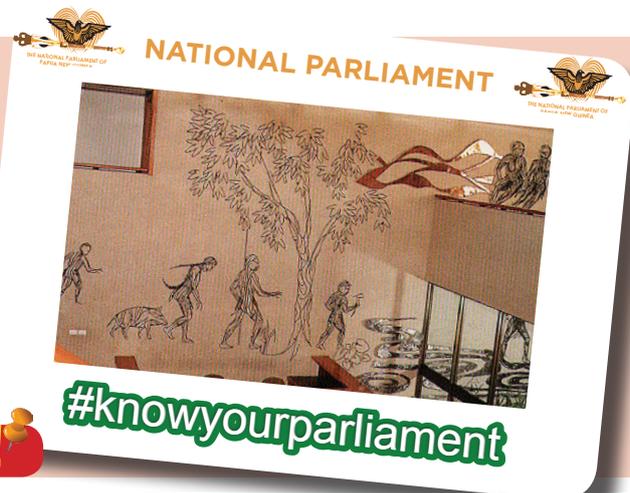
CARVED POLES | The 15-metre assembly of poles on a pedestal.- Information and Photo: Parliament House Papua New Guinea



'Selfie Contest'

Do you have a favourite feature or view of the Parliament House? Why not take a selfie with this feature or view in the background, write in 25 words or less why you say so and submit for a chance to win a "surprise prize" and have your photo published in a future edition of the Tambaran Update.

Send your entry to:
mediadivision.parliament@gmail.com



e.g: Entry by the MEDIA TEAM

A favourite feature of Parliament House is the metal wall sculpture by Gikmai Kundun of EHP at the entrance of 'B' Block depicting a legend.

“ INTEGRITY: The integrity of men is to be measured by their conduct, not by their professions. - Junius ”

NOTICEBOARD



PRECAUTIONARY MEASURES
CORONAVIRUS (COVID-19)

STOP THE SPREAD



**WASH HANDS
WITH SOAP**



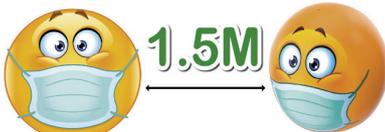
WEAR A MASK



**COVER YOUR
COUGH/SNEEZE**



**DO NOT TOUCH
YOUR FACE**



**NO CLOSE
CONTACT**

**FOR QUERIES:
CALL 1800200**

Adopt 'new normal'

"Parliamentary Service in a time of a pandemic"

MY MESSAGE for this edition comes at a time of transition to a 'new normal'; to a new way of living, to a new way of doing things, brought on by a global pandemic which has affected millions and claimed hundreds of thousands of lives.

If we were to predict what today would have been like, this time last year, we wouldn't even come close to conjuring up such a scenario as the extraordinary times we are living in right now; since the first case of the deadly Coronavirus (COVID-19) case was detected in Wuhan, in the People's Republic of China and eventually in Papua New Guinea in March this year.

COVID-19 has disrupted life across the country, as it has done so worldwide, and for the first time ever for PNG, we have had a State of Emergency declared, caused by a pandemic. As such, PNG like other nations in the region and world has moved proactively to adapt and respond to this crisis.

Correspondingly, Parliamentary Service (PS) has had to react to the pandemic by establishing a COVID-19 Emergency Response Committee to coordinate and implement response strategies to prevent infection by the virus and to contain it from spreading, should it enter Parliament House.

Apart from enforcing strict health protocols of temperature checking, hand sanitising and social (physical) distancing, the service has also organised information sessions for staff and training of security officers on COVID-19 awareness by the National Department of Health (NDOH). NDOH secretary Dr. Paison Dakulala has also conducted a presentation to the senior management team on "How to manage COVID-19 when organising meetings and events".

We also have much to learn from other parliaments in the region and Small Island Developing States (SIDS) who have adopted emerging good practices, such as



KALA AUF
Acting Clerk of Parliament

the use of technology to host virtual sittings and conduct remote committee hearings, as well as make reforms to the parliamentary process and procedures to enable this democratised parliamentary innovation.

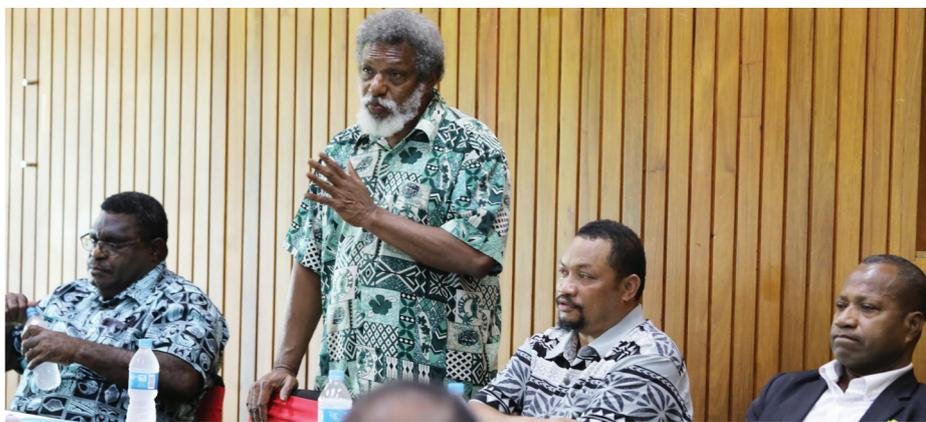
I am pleased to say that the senior management team is looking at ways to implement such appropriate strategies, in the event that there is an outbreak of the virus in PNG and the service has to operate in remoteness.

Nonetheless, as we move into the final half of the year, let us continue to be vigilant and responsible as "prevention is better than cure" or as they say, "better safe, than sorry." The lifting of the SOE comes with risks and with that, measures to help protect ourselves and others from COVID-19.

I take this time to thank you all for your support and cooperation in ensuring to practice the health protocols that have been put in place to promote a healthy and safe working environment for all of us.

Kaikai Bilong Tingting by Charles N...

PNG HAD ONLY 8 CONFIRMED COVID-19 CASES WITH ZERO DEATHS BUT THAT DOESN'T MEAN WE ARE FREE FROM THE VIRUS. EVEN AFTER THE (SOE) IS LIFTED, RELAXED OR EXTENDED LET US STILL MAINTAIN THE FIVE (5) STEPS TO AVOID IMPORTED CASES FROM INFECTING ANY ONE OF US.



NO MORE SALARY ADVANCES | Speaker of Parliament Hon. Job Pomat, MP CMG (second from left) addressing Parliamentary Service (PS) staff on salary advances for school fees in early March. As per the internal Circular Instruction no. 07/2020, point 7; no more new salary advances will be entertained. Staff are advised to personally plan and budget for schools fees for 2021 going forward. - *Photo: Parliamentary Media Service*

Security trained on COVID-19 facts

FIVE Parliamentary Service (PS) Security officers have received training on the facts of Coronavirus (COVID-19) and how to conduct basic checks at the work place, when they attended a training session facilitated by the National Capital District Provincial Health Authority in April. The training recommended by the PS COVID-19 Emergency Response Committee was initiated to equip the service's frontline workers such as security officers with important information to better understand the virus and to enforce strict protocols in helping to prevent the transmission of the deadly pandemic into Parliament House. There are currently two check points

within the precincts including the C Block and the Member's entrance at B Block, equipped with hand sanitisers, masks and non-contact thermometers to carry out mandatory checks on everyone that enters Parliament House. The security officers have also been able to impart their learnings to their colleagues on how to avoid contracting COVID-19 by practicing preventative measures such as regular washing of hands or using hand sanitisers, covering of coughs/sneezes, wearing of face mask, avoid touching of faces and avoiding close contact. This daily routine of sanitising hands and doing temperature checks has now become the new normal for the service.

Speaker officiates swearing-in of new Member for Menyamya



THE new Menyamya MP, Hon. Benjamin Philip (left) after the formalities at the official swearing-in ceremony held in the State Function Room recently. - *Photo: Parliamentary Media Service*

300 staff attend ANZ's financial literacy training

ABOUT 300 Parliamentary Service (PS) staff attended a compulsory financial literacy workshop in March and April to equip them with improving money skills, knowledge and confidence, following the signing of an agreement with ANZ Banking Group (PNG) to facilitate this training.

The program, MoneyMinded is a full day session and conducted free-of-charge as ANZ's Corporate Social Responsibility initiative to give back to the community.

Acting Clerk of Parliament Kala Aufa expressed his appreciation to ANZ for providing a vital and enriching initiative that fostered financial independence.

"MoneyMinded is timely as there are a lot of problems involving money that is affecting everyday Papua New Guineans," he said. "Equipping our staff with information they need to better plan for their future, make their money last until the next payday and achieve their financial goals goes a long way to helping them solve these issues."

Meanwhile, ANZ will conduct a follow-up exercise to gauge feedback on participants' progress after the training.

● See page 6 for photos of the training and page 9 for views by staff on the training.

NDOH advises how to manage COVID-19 risk

PARLIAMENTARY Service (PS) divisional directors and managers attended a presentation by the Secretary for National Department of Health (NDOH) Dr. Paison Dakulala on Papua New Guinea's transition strategy on the 'new normal' in the time of COVID-19 pandemic and managing the risk when organising meetings and events. Dr. Dakulala outlined the critical public health norms that have to be put in place in institutions and standard practice of people to prevent further transmission of the virus and reduce its impact; thus guiding the new ways of living in the time of a pandemic.

The presentation was organised by the Committee Secretariat to determine the required health protocols for National Parliament meetings and events.

COLLABORATION: "Coming together is a beginning, staying together is progress, and working together is success." – Henry Ford

Australia Parliament

Parliamentary Service staff (from left to right) Helen Bernard, Olive Volu, Joycelyn Soapa and Julie Maima in front of Australia's Parliament House in Canberra. The staff members were on a trip to the country during PNG's Independence week in 2016. - Photo: Ruth Alex



New Zealand Parliament

Pictured (from second left to right) are Acting Deputy Clerk of Parliament, Basil Kambuliagen, Serjeant-At-Arms Lalai and former Deputy Speaker of Parliament Hon. Jeffery Komal in front of the New Zealand Parliament House in Wellington in 2018, attending the 49th Presiding Officers and Clerks Conference. - Photo: Lalai Vali



Samoa Parliament

Pictured below is Committee Secretary Anderson Anda (backrow; third from left) with colleagues from around the Pacific Region at Samoa Parliament during the National Budget Briefing for Members of Parliament in 2019. - Photo: Anderson Anda



Queensland Parliament

Parliamentary Officer Ellison Waiut in front of the Queensland Parliament in Brisbane, Australia. He was in the country for the Pacific Islands Westminster Seminar on Parliamentary Practice and Procedures in 2017. - Photo: Ellison Waiut



China Parliament

Below is Protocol Officer Karo Kila pictured in front of the National People's Congress of the People's Republic of China (National Legislature) in Beijing, during a Government-Parliament Joint Delegation Program in 2014, aimed at further strengthening the bilateral relationship and enhancing party-to-party exchanges between Papua New Guinea and China. - Photo: Karo Kila



Fiji Parliament

Legal Officer David Yuwa at Fiji Parliament for the National Budget Briefing for Members of Parliament in 2019 with colleagues from Australia, New Zealand, Tonga, Vanuatu and Solomon Islands. - Photo: David Yuwa

MoneyMinded

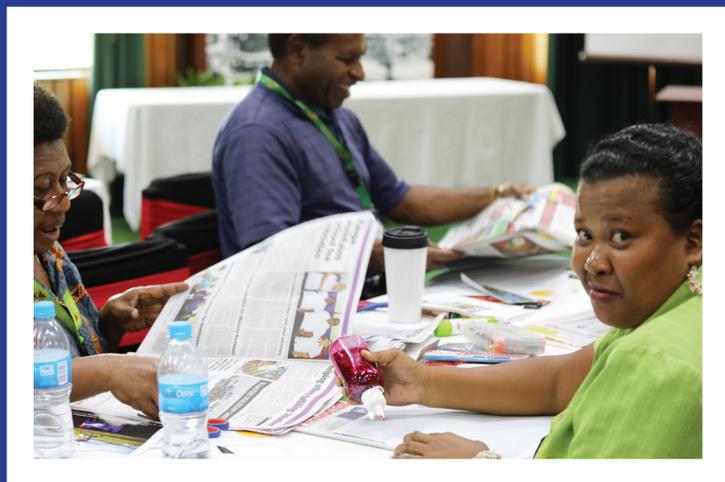
ANZ's financial literacy program at Parliament



Kevani Geita, ANZ's Lead Facilitator for MoneyMinded, a financial literacy program (right) introducing staff to a number line activity to discover their positions on a scale of one to 10, their behaviours on spending and saving money. - *Photo: Parliamentary Media Service*



A group in discussion on prioritising spending on needs and wants during a budget activity. - *Photo: Parliamentary Media Service*



Staff working on their Vision Boards, a planning for the future activity, of putting their dreams and goals onto paper. - *Photo: Parliamentary Media Service*



Staff taking part in one of the ice-breaker sessions, namely the "Hunter, Bear and Woman", aimed at promoting team work, communication and strategising. - *Photo: Parliamentary Media Service*



Staff also had an opportunity to share their Vision Boards with their colleagues. - *Photo: Parliamentary Media Service*



A group photo of staff posing with their certificates at the end of the one-day session. - *Photo: Parliamentary Media Service*

“ **ACCOUNTABILITY:** We are all responsible and accountable for what we do or say even if those behaviours occur in stressful times. - Byron Pulsifer ”

Importance of handwashing

BELOW: Parliamentary Service (PS) staff learning how to watch their hands for 20 seconds during a “Clean Hands, Good Health” presentation by Colgate Palmolive in March. Washing hands frequently with soap and clean water is a recommended preventative measure against COVID-19 transmission. - *Photo: Parliamentary Media Service*



Speaker addresses staff

ABOVE: Parliamentary Service (PS) staff listening attentively during the Speaker of Parliament, Hon. Job Pomat’s address to the workforce early this year. - *Photo: Parliamentary Media Service*

New item on the menu

BELOW: Catering Division is introducing new items on the menu served in the restaurant and cafeteria. Below is the half chicken with chips and salad item being plated by one of the cooks.- *Photo: Parliamentary Media Service*



Parliament enforces health protocols

ABOVE: Parliamentary Service (PS) Security officers taking the temperature of media personnel and sanitising their hands before allowing them access to the Press Gallery during the emergency Parliament session earlier this year. - *Photo: Parliamentary Media Service*

Managers attend NDOH presentation

BELOW: Parliamentary Service (PS) senior management team with Health Secretary Dr. Paison Dakulala (fourth from right) and Hon. Robert Naguri (centre front) Chairman of the Permanent Parliamentary Committee on Emergency after the presentation on “How to manage COVID-19 when organising meetings and events.” The managers are also members of the PS COVID-19 Emergency Response Committee.- *Photo: Parliamentary Media Service*



New board appointed

ABOVE: The new board members of the Permanent Parliamentary Committee on Members’ Pension and Retirement Benefit Fund (front row) supported by the Parliamentary Service RBF Division and Committee Secretariat staff.- *Photo: Parliamentary Media Service*

Meet mission worker, now gardener at Parliament...

Mele Taufa



Mele Taufa takes time out for a photo in the nursery. - Photo: Parliamentary Media Service

MELE Taufa from Fiji and Tonga loves working with plants, especially flowers and fruit trees, and is a gardener employed by Parliamentary Service for the past two years.

Ms Taufa is married to a man from Milne Bay Province and first came to Papua New Guinea from Fiji as a missionary with the Every Home for Christ Missions in 1996. Since joining the service, her passion has seen her working diligently to give the surrounding landscape of the Parliament House precincts a face-lift and add some colour to the interior of the building.

"I noticed that there were very few flowers in the gardens, so I brought some seedlings and cuttings from home," she said. "They

are blooming in the nursery, so I can now transfer them to the gardens and put some in the pots in the building."

Ms Taufa said the refurbishment of the old flower shed into a nursery has enabled to see these changes.

The nursery now has a variety of flowers and plants to keep the gardens going for a while without having to buy new seeds or plants, like in the past.

Apart from the flowers, she is also planting fruit trees such as the Fiji mango, mandarins, soar sop, pomegranate, pawpaw and others.

Ms Taufa said she enjoyed her job and was thankful to her manager and colleagues for their support.

MOVERS & shakers!

Appointments

- Vincent Karo: Information Technology Division - Administrative Assistant
- Casuals appointed to Line Positions in Catering Division
 - 1) Fredrick Mathew - Waiter
 - 2) Uve Rabura - Attendant Bar

Congratulations

- Legal Officer David Yuwa on his appointment as Board Secretary of the Permanent Parliamentary Committee on Members' Pension and Retirement Benefit Fund.
- Hannah Hasing studying for a Master's Degree in Business Administration - majoring in Human Resource Management at Charles Stuart University, Sydney, Australia,
- Naime Pinje studying for a Diploma in Public Administration: and
- Ellie Peter, a Diploma in Accounting at the Pacific Institute of Leadership and Governance.

FACTFILES

■ **What does a Serjeant-At-Arms do?**
 The title "serjeant-at-arms" appears during the crusades during the reign of King Philip II of France in 1192. The formal role of a serjeant-at-arms in modern legislative bodies is to keep order during meetings, and, if necessary, forcibly remove any members or guests who are overly rowdy or disruptive.

Frederick from Wan Squaad is 'in the house'



FREDERICK Mathew, one of the five members of Papua New Guinea's international hip-hop dance group, Wan Squaad has been a staff at Parliamentary Service's Catering Division for 10 years.

The talented 25-year-old from a mixed parentage of Central and Milne Bay provinces was in Phoenix, Arizona in the United States of America (USA) last October with his dance crew, competing against 55 other countries in the world's hip-hop competition. The group came 10th in the event, an outstanding achievement for a newcomer in the competition.

He said Wan Squaad was selected from the New Zealand competition after finishing first to represent the Pacific region at the world's challenge.

The group has also gone on to win the Australian competition when they came first

in Brisbane at the end of last year.

According to Mr Mathew, such success comes with passion, discipline and commitment and the group trains three times a week after work and sometimes on weekends, depending on how their coach assesses the group's preparation before a performance. Wan Squaad usually performs at the Lamana Hotel, Cosmopolitan Nightclub and at corporate gigs.

Although he looks forward to continue working with the service, Mr Mathew is also keen on assisting other hip-hop dancers in the country to develop their skills.

You can view the group's performances at the New Zealand, USA and Australia competitions on their Facebook page, <https://www.facebook.com/wansquaad/>

■ **Frederick Mathew (far left) at the USA challenge last year. - Photo: Frederick Mathew**

“ RESPECT: Without feelings of respect, what is there to distinguish men from beasts? - Confucius ”

FLASH BACK

PICTURED is an aerial view of Parliament House nearing its completion stage in 1984. The photographer is Rocky Roe. The photo was used as the cover of a National Parliament Christmas card.

The building was designed by New Zealander Cecil Hogan and constructed by Fletcher Morobe Constructions Ltd.

■ Information and image courtesy of National Parliament Library



Views on MoneyMinded program

Every issue, we interview Parliamentary Service staff to gauge their opinions on a topical issue or event. Below, we feature six of our colleagues sharing their thoughts on ANZ's financial literacy



ULA VIROBO
IT Technican -
Information and
Techology Division

"The MoneyMinded program teaches skills such as planning for the future and becoming aware of spending patterns, thus has a direct impact on participants' behaviour on managing their finances."



LOA WILLIE
Administration
Assistant - Policy,
Planning and
Reasearch Division

"This workshop is educational, interesting and challenging and gave me a new mindset on how to manage money. I have learnt how to plan, budget and prioritise on my spending so I can achieve my 2020 goals."



GRACE KUMBAKOR
Baker/Pastry -
Refreshment Room

"MoneyMinded is simple financial education. I have learnt that setting goals, prioritising and meeting target budget starts with self-discipline and grounding. I will stop being Miss Charity and start putting away all my K1s into my penny box for a Christmas beach party on Fisherman Island 2021.

A quote by Robert Kiyosaki states: "*Money is power but more powerful is a financial education*", so if I can master these simple practical basics from the workshop, I believe without a doubt, I will reach my financial freedom well before 2030."



HELEN ERI LAWRENCE
Acting Advance &
Travel Officer
Finance Division

"I describe MoneyMinded, ANZ's financial literacy workshop as informative, educational and encouraging. One thing I can do to immediately to change how I manage my money is first; keep saving money in my "lus tingting" account; second, stop being "Mother Christmas", i.e stop free handouts; and finally I can start working on a plan and budget on how to I can manage my money going forward with the skills and tools learnt from this workshop."



LYDIA SILAS
Administration
Assistant & Personal
Assistant to CFO -
Finance Division

"MoneyMinded is about building financial capabilities and providing tools to manage money effectively.

I have learnt how to create an annual budget and now am aware of how much money I actually spend rather than what I think I spend.

Before the workshop, I didn't know much about budgeting and savings; now planning for the future gives me a brighter future. My spending habits have changed and I am able to save.

Nowadays, I use a budget and spending diary to track spending so I am aware of and in control of my money management behaviour."



JOAN SEMESOA
Learning & Training
Officer,
Human Resource
Management

"I have learnt how to make better financial choices and that saving a small amount of money every fortnight does add up in the end."

Want to air your views? Give us call on Ext 232/504 or email us on mediadivision.parliament@gmail.com

NOTE: The question for next edition is: "What are your views on the new normal?"

Why it's important to set SMART goals

SETTING ourselves a goal can; help us get what we want out of life, give us something to aim for, help us get more control over our life, help us plan for more good times and avoid the bad times, give us a sense of achievement and build our self-esteem.

SMART goals are more likely to be achieved than vague goals because they clearly state what we are hoping to achieve and how we hope to achieve it. SMART goals help to keep us on track towards achieving our goals.

SMART goals are described as:

S = SPECIFIC: We know exactly what the goal is.

M = MEASURABLE: We are able to measure how far we are towards reaching the final goal.

A = ACHIEVABLE: We know how we can fit them into our particular situation at the time.

R = REALISTIC: Acknowledge the skills, resources and determination we have to help us succeed

T = TIMED: Include a definite time frame against which our progress can be tracked

Example of changing vague goals to SMART goals:

Vague: I want to get fit

SMART: I will walk for half an hour, three mornings a week for the next six months, starting from tomorrow. I will do this by getting up earlier. I will combine this with a sensible diet and lose at least 3kgs in weight.

If goals are not specific, it becomes easier to ignore them.

■ Info courtesy of MoneyMinded Pacific Workshop: Planning for the Future

5-MINUTE QUIZ

Are you a good leader?

RATE honestly on a scale of 1 (strongly agree) to 5 (strongly disagree) your answers to the following questions and total your score.

1. I give actionable feedback that helps my staff improve their performance.
2. I do not micromanage (get involved in details that should be handled at other levels).
3. I show consideration for my staff as individuals.
4. I value the perspective my staff bring to the team, even if it is different from my own.
5. I keep the team focused on

our priority results/deliverables.

6. I regularly share relevant information from my manager and senior management.
7. I've had a meaningful discussion with my staff about career development in the past six months.
8. I communicate clear goals for our team.
9. I have the technical expertise required to effectively manage my staff.
10. My staff are satisfied with my overall performance as a manager.

SCORE

10-20 Points | You are a good leader who helps your team to succeed.

21-35 Points | You can build a great team; start communicating, delegating and creating a sense of autonomy and purpose for your team.

36-50 Points | You have a lot of work to do. A successful team needs a leader, that is not only skilled and experienced, but is present, visionary, engages, guides, mentors, motivates, develops, equips and empowers his/her team members.

■ Quiz is derived from "Here's How Google Knows in Less Than 5 Minutes if Someone Is a Great Leader" column by BY JEFF HADEN - inc.com



WITH TIM BONOU | ACTING DIRECTOR - HRM

Human Resource Administration

● IT WAS difficult, with only six (6) officers, maintaining the functions of Human Resources Management (HRM) during the State of Emergency (SOE) period, however, the division delivered the required outcomes and to the expected level. Well done everyone.

● We also acknowledge the Management Team's support in easing repayment of salary advances for a period of four (4) fortnights, thus assisting staff during the SOE period.

● 2019 Appraisals have been assessed, completed and salary increments have been paid to officers who were eligible.

● All staff are advised that the first six (6) months of assessments are due. All a/Directors, Supervisors and Managers are advised to submit their Officers' 1st part of the assessment for the period covering January – June 2020 before July 31st, 2020.

● All staff are further advised that the Recruitment and Selection Report has been finalised for submission to the Acting Clerk. This process is important for the following reasons:

○ Stabilise the organisation's moral issues;

○ Instil job security;

○ Promote motivation;

○ Officers to be made substantive, particularly Senior

Contract Officers which portrays good governance on the payment of Contract Gratuity;

○ Substantive appointment can eliminate financial burdens particularly for officers who are paid on classification levels higher than the 2019 O&M Structure. This arrangement will cease in December 2020 and this may result in officers been paid negative salary in 2021; and

○ Enhance retirement or retrenchment program as many officers have reached required retirement age.

● The draft Parliamentary Service (PS) Administrative Orders is now completed and is been proof-read by HRM officers. A Working Committee has also been formed to further deliberate on it before it is given to the Management Team for endorsement and approval.

Clinic Administration

● As part of the service's COVID-19 preparedness and response strategy, the Clinic Administration facilitated;

○ The COVID-19 Emergency Response Committee, chaired by Repe Rambe, acting Executive Director – Corporate Service. Funds allocated to the Committee were used to purchase Personal Protective Equipment (PPE) such as face masks and gloves and other necessary items like non-contact Infrared Forehead Thermometers, hand sanitisers, disinfectants and pull-up banners for health protocol messages;

○ Basic COVID-19 training for five (5) Security Officers, conducted by NCD Health Services Officers of the National Department of Health (NDOH); and

○ Enforced Security checks and awareness programs.

● The Clinic continues to provide clinical support to unwell staff, Members of Parliament (MPs) and visits staff admitted in hospitals.

● All staff are further encouraged to ensure that they keep emotionally and physically healthy for a "HEALTHYWORKFORCE".



Excellence: Perfection is not attainable, but if we chase perfection, we can catch excellence. - Vince Lombardi



Committee on members' fund appoints new board

FOUR governors were officially sworn-in as new board members of the Permanent Parliamentary Committee on Members' Pension and Retirement Benefit Fund (PPCoMP&RBF) recently. They are; Hon. Chris Haiveta, MP as Chairman, Grand Chief Sir Peter Ipatas, MP, Hon. Powes Parkop, MP and Hon. Nakikus Konga, MP.

The fifth member, Hon. James Donald, Member for North Fly and non-parliamentary member and Board Secretary David Yuwa from the Parliamentary Legal Services Division are yet to be sworn-in.

The new board is currently looking into addressing issues involving outstanding payments for widows and family members of deceased Members of Parliament (MPs), amongst others.

The fund managed by the Parliamentary Members Retirement and Benefit Fund (RBF) Division is made up of a contribution of salary deductions made by current MPs every fortnight.

PP Committee on Emergency tables report

THE Permanent Parliamentary Committee on Emergency completed collating information from relevant stakeholders on the operation of the Coronavirus (COVID-19) State of Emergency (SOE) and related activities and tabled its report to Parliament on June 2nd, 2020.

The final interview was with Controller, David Manning during which the Committee presented its second interim report with eight recommendations regarding legal impacts of the SOE; the first (with 33 recommendations regarding social and economic impacts), presented earlier in May.

The Committee sanctioned by Sections 118 and 242 of the Constitution to represent Parliament is set up whenever a SOE is declared by the Government and is supported by the Parliamentary Committee Secretariat and Parliamentary Service.

Committee members are Hon. Robert Naguri, (Chairman), Hon. William Powi, (Deputy Chairman), Hon. William Onglo, Hon. Walter Schnaubelt, Hon. William Nakin, Hon. Charlie Benjamin and Hon. Nakikus Konga.

COVID-19 awareness at Parliament

PARLIAMENTARY Service (PS) staff attended an awareness presentation on Coronavirus (COVID-19) by Dr. Duncan Sengiromo, Emergency Medicine Specialist with the Port Moresby General Hospital (POMGH) in March.

Colgate Palmolive also did a demonstration on the correct way to wash hands and how to use a "Tippy-Tap"; a hands-free device for hand washing that is especially designed for rural areas where there is no running water.

RIGHT: Repe Rambe, Chairman of the PS COVID-19 Emergency Response Committee trying out the tippy tap with assistance from a Colgate Palmolive health educator. - Photo: Parliamentary Media Service



Parlt donates food



PARLIAMENTARY Service (PS) donated basic foodstuff including rice, flour, tinned foods, tea and sugar to the National Capital District Food Bank, Prime Minister's Supportim Wantok Foundation (SWF) and the neighbouring community residing at Erima during the State of Emergency (SOE) period. The initiative was to support those less fortunate in the city who are affected by the impacts of the SOE. Pictured is the donation made to the Erima community. -

Photo: Douglas Johnson

Teleconferencing: Way forward for Parliament



PARLIAMENT IN A TIME OF A PANDEMIC | Pictured are members of the Permanent Parliamentary Committee on Emergency in an adhoc virtual meeting of the Asia-Pacific Parliamentary Forum on Global Health on COVID-19 in April from Manila, Philippines. The purpose of the teleconference was to obtain updated information from World Health Organisation (WHO), share experiences on parliamentary actions relating to the COVID-19 situation and consider how the forum could support these efforts to ensure effective, equitable and sustainable response to the pandemic across all borders in the region. - Photo: Pomat Pouru



Cricket competition deferred indefinitely

EXECUTIVES of the 2019-2020 Port Moresby Corporate Indoor Cricket competition deferred the competition indefinitely for the season following the State of Emergency (SOE) due to the global Coronavirus (COVID-19) pandemic. Parliamentary Service (PS) Men's and Mixed Cricket teams taking part in the competition comprised of staff members and dependents play on the weekends at Amini Park, in Boroko. The competition that has about 40 or so private companies participating in it. The competition was nearing the end of its final round and play-offs when it was postponed.

● Pictured is Reporting Division's James Maha, in action during the competition.-
Photo: PS Indoor Cricket Team

Netballers win runner-up title

WINNERS ARE GRINNERS | The Parliamentary Service (PS) netball team taking part in the 2019-2020 Private Companies Netball Competition (PCNC) were grandfinalists in their Division 8 game and finished second, picking up the runner-up prize. Team members are pictured here showing off their trophy and medals during a photoshoot recently. The team was made up of staff members and dependents. The awards ceremony was supposed to be held at the Stanley Hotel at the end of March, however was postponed because of the State of Emergency (SOE) due to the global Coronavirus (COVID-19) pandemic. Meanwhile the team taking part in the Public Servants Netball Competition (PSNC) bowed out of their competition during the semi-finals. - **Photo: Parliamentary Media Service**



Volley comp pending

THE Parliamentary Service (PS) Volleyball teams playing in the 2020 Port Moresby Corporate Volleyball Competition are awaiting further advice from competition executives to confirm when games will resume following the lifting of the State of Emergency (SOE). The Men's and Mixed teams are comprised of staff and dependents and play on the weekends at the Taurama Aquatic Centre. The competition was in its early stages when it was closed due to the global Coronavirus (COVID-19) pandemic and the subsequent SOE in the country. Team representatives have confirmed that they will be attending a Annual General Meeting (AGM) this month to confirm whether the competition will resume or be deferred to next season.

Staff urged to exercise health & fitness lifestyle

DUE to a high increase in lifestyle diseases such as diabetics and cardio verscular illnesses affecting alot of Papua New Guineans nowadays, Parliamentary Service staff are encouraged to start adopting and living healthier and active lifestyles.

Apart from a well-balanced and healthy diet, regular exercise is important. Put on your walking shoes, get out in the sun and breathe fresh air! Experts recommend a minimum of 30 minutes of physical activity in any form that appeals to you. Try walking, aerobics, weights, Zumba or join a sports club/team and get fit and healthy.