



# Tambaran

U P D A T E

July - Dec 2020 Edition#5



## #PNGTURNS45

**STAFF OBSERVE INDEPENDENCE ANNIVERSARY** | Parliamentary Service (PS) staff from the Building and Precincts Division dressed up in Papua New Guinea's red, black and gold colours captured at the flag raising ceremony held on Independence Hill on Independence Day morning. Deputy Speaker Hon. Koni Iguan was the host for the event - *Photo: Parliamentary Media Service*

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# Clerk calls on staff to work as a team

CLERK of Parliament, Kala Aufa has called on the support and commitment of Parliamentary Service (PS) staff to work together in achieving the institution's desired outcomes during his tenure of six years.

Mr Aufa was officially sworn into office by the Governor-General of Papua New Guinea, Grand Chief Sir Bob Dadae during an investiture ceremony at the Government House on October 8th, 2020. He is the sixth Clerk to be appointed by National Executive Council (NEC).

Mr Aufa who has served 23 years with the Service in various capacities, including acting Clerk for six years, expressed his appreciation to the NEC for the confidence

in his appointment.

"I am humbly grateful to God for this opportunity," he said.

"I would also like to give credit to all the fore bearers of this honourable office... they have in one way or another; mentored, guided, trained, helped and inspired me into becoming the Clerk of Parliament, I am today."

"I am ready to serve the people of Papua New Guinea and work with the Speaker and Members of this 10th Parliament and thereafter, to ensure that this national institution continues to serve its purpose in accordance to the Constitution of this great nation," he said.

■ **Read Clerk's Message on Page 3**



## WELCOME!

Welcome to July-December 2020 Tambaran Update, the final edition of our bi-monthly newsletter for the year. As always, we are pleased to have all our updates of the Parliamentary Service (PS) news and events in this issue, with a range of topics covered from the appointment of the Clerk of Parliament to success stories of staff members engaged in sports and other activities of interest.

Our must-reads are the Human Resource Management (HRM) Update on Page 10, the photospread on Page 6 featuring the opening of New Ireland Province's new Legislative Assembly, and Voxpops on Page 9 regarding views from staff on living with the "new normal".

Your participation and contribution to our publication is always encouraged and welcomed; and we would like to thank those staff who took time to respond to questionnaires and shared your photo stories in the Post-Cards Section on Page 5.

We trust that you will enjoy this edition, as much as we did, putting it together. Until next time, have a safe and peaceful festive season and a happy and prosperous New Year, 2021!

*The Media Team.*

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**A WALL OF PORTRAITS** | Pictured above are portraits of all the former Prime Ministers of Papua New Guinea that dorn the walls of the Grand Hall in Parliament House. This section of the building always captures the attention of many a visitor. - Photo: Parliamentary Media Service

## Ceiling mural: largest piece of art

### A feature of our Parliament

HIGH above the Grand Hall in Parliament House can be seen the ceiling mural (pictured right), the largest single piece of artwork in the entire building. It spreads beyond the glass screen above the grand staircase, over the Chamber and finally down the Members' Lobbies.

The mural consists of more than 300 panels, each approximately about 2m by 1m. A close study will reveal that only 14 different design units are used, but by careful rotation and by the nature of the design, an ever-changing imagery is achieved.

This work found its origins in the simple thatched court-house at Ambunti in the Sepik River area, where the roof of a traditional house is lined with painted tapa cloth.

Tapa cloth is made in various parts of Papua New Guinea and the decoration varies according to the area of origin but it is usually an abstract portrayal of a legend or event.

The entire work is a representation of a belief in the power and guidance gained from ancestors and spirits overlooking the events and the decision-making of the present day.

● Information and Photos: Parliament House Papua New Guinea by Mike Briggs



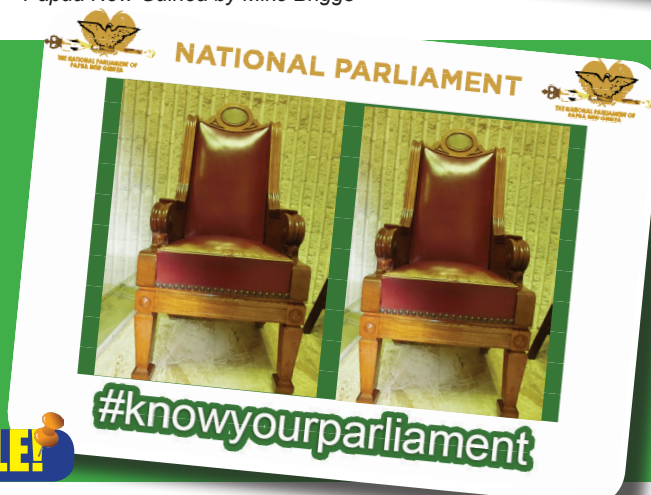
## 'Selfie Contest'

Do you have a favourite feature or view of the Parliament House? Why not take a selfie with this feature or view in the background, write in 25 words or less why you say so and submit for a chance to win a "surprise prize" and have your photo published in a future edition of the Tambaran Update.

Send your entry to:

[mediadivision.parliament@gmail.com](mailto:mediadivision.parliament@gmail.com)

**EXAMPLE!**



e.g: Entry by the MEDIA DIVISION

A favourite feature of the Parliament House is the old 'Speaker's Chair' displayed in the Grand Hall; it represents the country's past in the present.

**INTEGRITY: Integrity isn't a destination. It is a way of life. It is an internal guidance system that will never guide you astray! - Kelley Kosow**

## NOTICEBOARD



PRECAUTIONARY MEASURES  
CORONAVIRUS (COVID-19)

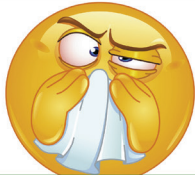
## STOP THE SPREAD



WASH HANDS  
WITH SOAP



WEAR A MASK



COVER YOUR  
COUGH/SNEEZE



DO NOT TOUCH  
YOUR FACE



NO CLOSE  
CONTACT

FOR QUERIES:  
CALL 1800200

# Vision 2020-2026

**“PNG’s modern, efficient, engaging parliament”**

AS WE head towards the end of 2020, it is only natural that we think about what the New Year may unveil.

2020 has been quite a year for all of us at the Parliamentary Service. As mentioned in my last message, the impact of the world-wide Coronavirus (COVID-19) had in a matter of months, orchestrated a full transition into what is now known as the ‘new normal’. As such, the virus has also affected various aspects of the operations of the Service in one way, or another.

It has also been a disruptive and hectic time with several judicial proceedings facing the Legislative Arm of Government.

***“The road of transformation can be difficult, but I am confident that our team will be ready to embrace the changes ahead and adapt accordingly.”***

This has also been my first year, since September as Clerk and I must say, an interesting journey so far, learning along the way and looking forward to working with each and every one of you in developing this great institution into a modern, efficient and engaging Service for the future.

I would like to start with saying thank you for your invaluable contribution towards the growth and success of this Service, despite the trying times we are operating and serving in. We strive to put our honourable Members of Parliament (MPs) and our country at the heart of everything we do and I sincerely would like to thank you all for your trust, support and cooperation.

Of course, there is always a lot of work ahead but I do have some plans for the Service, which I would like to put into effect during my six-year tenure in this honourable office.

Below are three of these plans:

I envision a team that strives to embrace change. With digitalisation changing our work sphere, this is so important. The Dalai Lama once said, “The greatest gift you can give a child is to prepare him for great change”. The road of transformation can be difficult, but I am confident that our team will be ready to embrace the changes ahead and adapt accordingly.

I envision this institution to be continuously challenged to raise the standard of service

***“We strive to put our honourable Members of Parliament (MPs) and our country at the heart of everything we do...”***



**KALA AUFA**  
Clerk of Parliament

we provide and are innovative with our strategies and passionate enough to become one of the more effective and efficient parliaments in the region. This can be made possible with a secured, empowered and coordinated workforce; and I intend to have a permanent organisational structure with the right people in place to drive this vision.

***“... innovative with our strategies and passionate enough to become one of the more effective and efficient parliaments in the region.”***

I envision a well-functioning democracy with informed citizens engaging openly with their elected representatives and having a say in parliamentary processes. Active citizen engagement and public outreach can be facilitated to eradicate poor public perception towards the Legislature and parliamentarians; Parliament can be taken back to the people.

As such, I intend to have a series of dialogues with the senior management and staff into the New Year to gauge views and recommendations that align with these plans, so as to commence the strategy to bring this vision of a “modern, efficient and engaging parliament” into fruition.

There is much to do, but I have confidence that with teamwork, we can make this vision work.

With that, I wish you and your families a joyous, peaceful and restful festive season and all the best for the New Year 2021.



**NEW DEPUTY SPEAKER OF PARLIAMENT** | Member for Markham Open, Hon. Koni Iguan, MP (front row - 2nd from left) officially took charge of the role of the Deputy Speaker of Parliament from former incumbent Hon. Jeffery Komal, MP (front row - 2nd from right) at a handover, takeover ceremony held at Parliament House. The ceremony held in June, 2020 was witnessed by the Member for Rigo Hon. Lekwa Gure, MP (front row - centre) and the Parliamentary Service senior management (pictured) and staff. - *Photo: Parliamentary Media Service*

# PNG joins webinar

PAPUA New Guinea Parliament was in November a participant at an UNDP webinar on “Emergency Powers and the Role of Parliament” to learn from other Pacific parliaments of various innovation and response they have implemented during the Coronavirus (COVID-19) crisis. Attendees included Parliamentary Service staff from the Legal and Chamber Services. Since the COVID-19 outbreak, 11 countries in the region have imposed state of emergencies (SOEs) and the webinar focused on experiences and challenges on respective SOEs’ standards; the role that parliament should play and the application of these standards within the Pacific context. The webinar highlighted that the imposition of emergencies;

1. Increases the risks on infringement on human rights and potential regression to

authoritarian tendencies,  
 2. Interferes with the separation and balance of powers, leading to further democratic instability; and  
 3. Requires amendments of certain legal frameworks, as a pandemic is hardly foresighted as a trigger for emergencies. UNPD experts’ presentation on key concepts and standards related to emergency powers and comparative analyses shared by Solomon Islands and the Federated States of Micronesia parliaments concluded that a stronger legislative and oversight role by a parliament, based on international standards and good practices related to emergency powers was required to overcome these challenges.

A Q&A segment also provided the other participants an opportunity to reflect on their respective countries’ experiences.

# Speaker inducts new Goroka MP

THE official swearing-in ceremony for the new member for Goroka, Hon. Aiye Tambua, MP was officiated by the Speaker of Parliament Hon. Job Pomat, MP, CMG in October in the State Function Room at Parliament House.

The Speaker congratulated the new member and welcomed him to Parliament to serve the people of Goroka for the next 18 months

The ceremony was witnessed by Prime Minister Hon. James Marape, some Members of Parliament (MPs), Pangu Pati officials, the member’s family members and supporters and Parliamentary Service staff.



GOROKA MP, Hon. Aiye Tambua. - *Photo: Parliamentary Media Service*

# 1st committee on citizenship appointed

THE first-ever Permanent Parliamentary Committee on Citizenship Matters has met with senior officials from the Office of Immigration and Citizenship Authority to be briefed on citizenship issues in the country as well as on the Committee’s roles and responsibilities. The Committee was appointed by Parliament to keep the current Citizenship Advisory Committee accountable to their duties in screening citizenship issues.

The Committee will be responsible for reporting on citizenship matters as provided for by Parliament, the Minister or on its own initiative. It will also consider any matter of national importance relating to citizenship and report to Parliament in accordance with the Citizenship Act 1975.

Members of the Committee include Chairman, Hon. Toboi Yoto, Governor for Western, Deputy Chairman, Hon. Richard Masere, Member for Ijivitari, Hon. Isi Henry Leonard, Member for Samarai Mururu, Hon. Ginson Saonu, Governor for Morobe, Hon. Peter Sapia, Member for Rai Coast and Hon. Robert Agarobe, Governor for Central.

# Committee set up to improve public service

A SPECIAL Parliamentary Committee on Public Sector Reform and Service Delivery has been established and its members appointed to consider and report on matters relating to public service reform.

The Committee will be responsible for reporting findings from its inquiries to the Minister, NEC and Parliament with recommendations on how to improve on public service performance and productivity.

Members of the Committee include; Chairman Hon. Gary Juffa, Governor for Oro, Deputy Chairman Hon. William Nakin, Member for North Bouganville, Hon. William Powi, Governor for Southern Highlands, Hon. Richard Masere, Member for Ijivitari, Hon. Robert Agarobe, Governor for Central, Hon. Peter Ipatas, Governor for Enga, Hon. Peter Numu, Governor for Eastern Highlands and Hon. Philip Undialu, Governor for Hela.

“ **COLLABORATION: Unity is strength...when there is teamwork and collaboration, wonderful things can be achieved.** – Mattie Stepanek ”



**New Zealand Parliament**

Clerk of Parliament Kala Aufa (right) with Member for Maprik Hon. John Simon, MP in the Chambers of the New Zealand Parliament House in Wellington, at the launch of the Commonwealth Parliamentary Association (CPA) benchmarks on a data collection methodology developed by UNDP in 2019. - Photo: Kala Aufa



**Bougainville Parliament**

FROM L-R: Deputy Clerk - Chamber Division, Basil Kambuliagen with Department of Foreign Affairs Chief of Protocol Morea Veratau, Deputy Speaker of Parliament, Hon. Koni Iguan, MP and Parliamentary Service Protocol Officer Karo Kila pictured during the swearing-in of the President and representatives of the Autonomous Bougainville Government in September. - Photo: Chamber Division

**2015 in Ethiopia**

**THROW-BACK**



**African Union Headquarters**

ACTING Assistant Committee Secretary Deborah Kanu (left) pictured with former Eastern Highlands Governor Hon. Julie Soso, MP in the main chambers of the African Union Headquarters Building in Addis Ababa, Ethiopia in 2015. Ms Kanu accompanied the former governor as Delegation Secretary and Administration Assistant to attend the Women in Parliament (WIP) Global Forum held there. WIP is a global network of female parliamentarians at the national level (including the European Parliament) with a 9,000 membership. It is an independent and post-partisan foundation established for the purpose of advancing society by building networks between women in parliaments around the world. - Photo: Deborah Kanu

**NOTICE**

**A postcard from...**

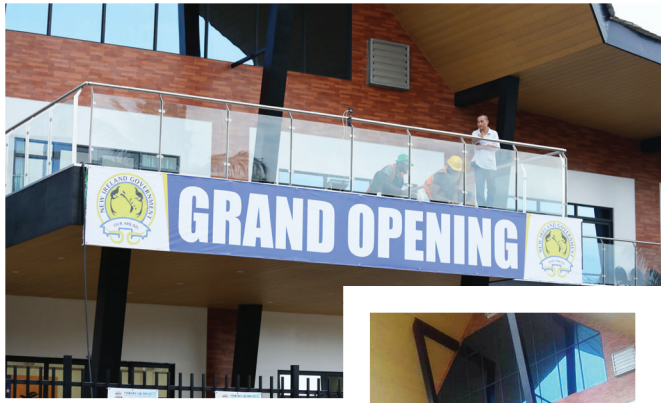
PARLIAMENTARY Service staff who have gone on duty travel abroad or in the provinces are invited to submit a photo taken in or outside the respective parliament or assembly buildings, they have visited. The photos must include a brief description of the people, the location, the event/occasion and the time captured, as well as mention the photographer. A selection of photos will be chosen each edition to be featured on this page. Please forward information to: [mediadivision.parliament@gmail.com](mailto:mediadivision.parliament@gmail.com) or contact the Media Team on Ext 232 or Ext 500 for further queries or more information.

**New Ireland opens legislative assembly**

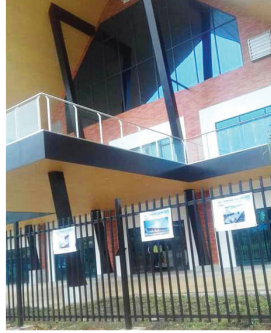
PICTURED LEFT is the Clerk of Parliament Kala Aufa (centre right) with New Ireland Legislative Assembly Clerk Ao Ure captured outside the province's new Legislative Assembly building in September during the Independence celebrations. - Photo: Parliamentary Media Services



# New Ireland's Legislative Assembly opening in pictures



The front entrance of the recently opened New Ireland Legislative Assembly in Kavieng town. The K12m modern facility was constructed by China Railway Construction Group. - *Photo: Ruth Alex & Parliamentary Media Service*



Governor General of Papua New Guinea Grand Chief Sir Bob Dadae unveiling the plaque during the official opening of the building on Independence Day.- *Photo: Parliamentary Media*



Archbishop Elect Rochus Josef Tatamai MSC (centre) consecrating the House during the inaugural sitting of the Legislative Assembly. - *Photo: Parliamentary Media Service*



One section of the public gallery of the main Legislative Assembly. Invited guests had the opportunity to witness the inaugural sitting of the Legislative Assembly in the new building. - *Photo: Parliamentary Media Service*



Clerk of Parliament Kala Aufa with the New Ireland Legislative Assembly Clerk Ao Ure captured during the inaugural sitting of the Legislative Assembly in the new building.- *Photo: Parliamentary Media Service*



Some of the 10 Local Level Government (LLG) presidents captured during the inaugural sitting of the Legislative Assembly in the new building.- *Photo: Parliamentary Media Service*

**ACCOUNTABILITY: Neither age nor experience matters when it comes to being personally accountable for any and all outcomes - no excuses whatsoever - be they positive or negative, nor shifting blame to other people or to external factors. - Kory Livingtone**



**Meals for members**

**BELOW:** Catering Division staff preparing lunch for Members of Parliament during the Parliament Session in August and September. - *Photo: Parliamentary Media Service*



**Cleaning the Lake**

**ABOVE:** Building and Precincts Division staff cleaning the Lake in preparation for the Parliament Session in August and September. - *Photo: Parliamentary Media Service*

**Dawn service**

**BELOW:** Members of the PNG Royal Constabulary Police Band taking part in the 45th Independence Dawn Service on Independence Hill, checked in by Security officers. - *Photo: Parliamentary Media Service*



**Security on guard**

**ABOVE:** Officers from the Security Division and the Speaker's Office captured during the Parliament Session in August and September. - *Photo: Parliamentary Media Service*

**A stand against GBV**

**BELOW:** Parliamentary Service female staff showing their support for the stand against Gender-based Violence (GBV) by wearing black during a march outside Parliament House in July by women groups and non-government organisations (NGOs). - *Photo: Parliamentary Media Service*



**Women managers mingle**

**ABOVE:** Parliamentary Service senior female managers catch up during the official handover-takeover ceremony of the Deputy Speaker of Parliament. - *Photo: Parliamentary Media Service*

Meet Parliamentary Service acting assistant printer...

# Paul Alaua

PAUL Alaua from Gulf Province who joined the Parliamentary Service (PS) in 2005 is Acting Assistant Printer with the Printing Section of the Chamber Services Branch.

Paul has worked with the Service for 15 years and says that he enjoys his job because he finds it interesting and it keeps him busy.

There are currently five staff in the Section, which provides printing services for various Parliamentary publications such as the Hansard, Committee Reports, Daily Programmes for the meetings of Parliament, as well as Notice Papers and Minutes of Proceedings.

From time to time, the Section also attends to specific printing requirements for Members of Parliament (MPs) and PS staff.

The Section has at its disposal a high speed printer/photocopier to ensure that the tasks undertaken are produced on time, with a support team of technicians on standby should they be



Acting Assistant Parliament Printer, Paul Alaua insert and with his colleagues (above, right to left) Alie Poita and David Mata. - Photo: Parliamentary Media Service

needed to attend to any technical issues.

"I have a good working relationship with my colleagues, who are all very supportive of each other," he said.

Paul hopes to continue his service for at least another

five or more years.

As a father of three children, Paul also appreciates the support of his family who are grateful that he has a good job, which provides for all their needs and contributes to their welfare.

## MOVERS & shakers!

### Appointments

- Kala Aufa: Clerk of Parliament
- Basil Kambuliagen: Deputy Clerk - Chamber Division

### Congratulations

- To those staff taking up courses in respective tertiary institutions (in-country and abroad) who have completed their studies and have graduated or are waiting to graduate.



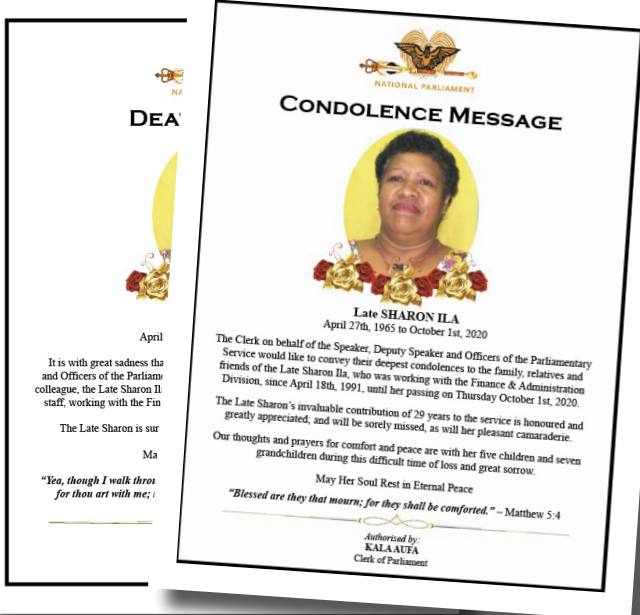
- To Aileen Volu for winning 2x movie vouchers in the Selfie Contest on p2.

## FACTFILES

■ What are some reasons why the bells are rung in Parliament?

The bells are typically rung at the beginning of a sitting, because a member has challenged a vote (called a division), or because there are not enough members in the chamber to constitute quorum. - Wikipedia

# Service bids farewell to long-serving staff



PARLIAMENTARY Service (PS) recently bade farewell to the Late Sharon Ila, one of its long-serving and committed staff who worked for 29 years in the Accounts Division.

Late Sharon was described by her close friends and colleagues as a loyal, hardworking and respectful woman with a great sense of humour.

She was someone who always took great pride in her work though her professional attitude and appreciation for her work.

Late Sharon began her career with the Service on the 18th of April 1991 as a casual staff assisting the then Deputy Director of Finance and Administration.

After a year, she was made a permanent officer and appointed as Secretary/Typist.

She was later promoted to various positions such as Assistant Budget Officer, Computer Operator, Payment Examiner and Registration Officer. She was the Acting Certifying Officer until her untimely passing.

The Office of the Clerk on behalf of the staff and management paid tribute to Late Sharon during a funeral service held at the Hohola Anglican Church in October, honouring her and her contribution to the Service.

Farewell Sharon. May you Rest in Peace.

“ RESPECT: Everyone should be respected as an individual, but no one idolised. ”  
- Albert Einstein



# FLASH BACK

Pictured right is a full-page feature on Cecil Hogan, the designer of Papua New Guinea's Parliament House, which was published in a "Nesenel Palamen Spesel" supplement in *Wantok*, the country's only *Tokpisin* weekly newspaper, on August 2nd, 1984; about a week before its official opening on August 8th, 1984 by His Royal Highness Charles, Prince of Wales.

■ Information and image courtesy of National Parliament Library



## The 'new normal': What's your view?

Every issue, we interview Parliamentary Service staff to gauge their opinions on a topical issue or event. Below, we feature three of our colleagues sharing their thoughts on COVID-19's impact that has caused the 'new normal'?"



**YAKAM KELO**  
Acting Media Officer -  
Parliamentary Media  
Service

Living with the "new normal" is adjusting one's life to live with COVID-19; such as social distancing or wearing masks in public places and washing hands frequently. The most negative impact of the pandemic has been on the country's economy, especially the informal sector, during the lockdown period. A positive outcome would be the reduction in petty crimes as there were less people loitering in public places as well as a general change in attitude and behaviour in communities, for the better.

**NOTE:** The question for next edition is: "What are your views on Gender-based Violence?"



**KALAU WARI**  
Parliamentary Officer  
- Bills & Papers

Living with the "new normal" is something new for Papua New Guineans; such as avoiding public gatherings, wearing masks and frequently sanitising or washing hands. And while some people continue to observe these health measures, many feel they are no longer necessary. I would say the most negative impact of COVID-19 in the country would be the State of Emergency (SOE) restrictions that led to job losses, closure of local businesses, impacts on the food supply chain and the decline in the economy overall. And the most positive outcome would be; people now taking better care of their health and well-being, the decrease in petty crime rates and the Government saving money on international



**WARE KARI**  
Executive Secretary  
- Office of the  
Speaker

Living with the "new normal" is about a new way of living. The most negative impact of COVID-19, would be the exposure of a lot of ignorant attitudes of people towards hygiene. Fortunately, this leads to the most positive outcome; which is people, now beginning to be more cautious and adhering to the health measures.

Want to air your views or suggest a Voxpops question? Why not, give us a call on Ext 232/500 or email us on [mediadivision.parliament@gmail.com](mailto:mediadivision.parliament@gmail.com)

## Merry Christmas and a Happy & Prosperous 2021



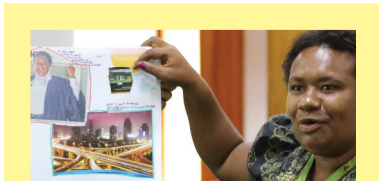
# What's the status of your Vision Board?

EARLY this year, more than 300 Parliamentary Service staff attended a one-day MoneyMinded session, a financial literacy workshop facilitated by the ANZ (PNG) Ltd Bank.

During the workshop, each participant was given a Vision Board to put together a collage of words and pictures that represent their specific short, medium and long-term goals and dreams.

The team at ANZ will be doing a follow-up evaluation of the workshop by contacting selected staff for feedback any time soon.

This maybe an opportune time to take out that Vision Board, collecting dust somewhere among your files, and re-visit the plans you started for a financially secure future... and stick it on your wall or noticeboard or somewhere you can see everyday, so it serves its purpose as a source of inspiration and motivation.



WITH TIM BONOU | ACTING DIRECTOR - HRM

## 1. Selection & Recruitment

a) Mr Basil Kambuliagen has been substantively appointed as the Deputy Clerk – Chamber Services as of 18 November 2020.

b) The appointment of the rest of the positions has been put on hold awaiting the completion of the review of the current structure. Once it is completed then the normal selection & recruitment process will take place. In the meantime, all staff are urged to continue to perform their duties with commitment.

for the 2nd period (1/Jul – 31/Dec 2020) is now due. All Divisional, Branch or Section Heads are reminded to appraise their staff accordingly and submit to HRM by 23rd December 2020 before we all break for the Christmas and New Year. Staff who did not submit their assessments for the 1st period (1/Jan – 30/ Jun 2020) are reminded to submit them together with the 2nd assessment as the total ratings for the two (2) periods will determine officer's potential for a salary increment.

## 2. Training

a) There were two (2) sessions of Staff Performance Appraisal (SPA) workshop undertaken for the Security Division. This was done upon their request due to having lack of knowledge in filling the SPA form.

b) All new trainings have been placed on hold as HRM need to facilitate trainings for all staff in a more coordinated way. At the moment, there are lots of ad-hoc training requests coming to HRM.

c) Officers who have completed trainings are as follows:-

- Derrick Kii graduated with Masters of Business Administration from UPNG.
- Naime Pinje – Diploma in Public Administration and Ellie Peter – Diploma in Accounting at PILAG. The two (2) officers will graduate next year (2021).
- Kathleen Latumahina and Tiyan James completed their Bachelor in Management with Divine Word University. They both will also graduate next year (2021).
- Joan Semesoa attended a three-day Training-of-Trainers (ToT) course with Multi Skills Training.

## 4. Personnel

a) HRM continues to assist with Personnel matters on:-

- Work allocation & quality control;
- Management and Staff advice on entitlements & terms & conditions of employment;
- Payroll management & processing;
- Superannuation Processing; and
- Tax Reconciliation

## 5. Administrative Orders

a) The Parliamentary Service Administrative Orders has been completed and a Committee formed to undertake compliance before finalising the draft Administrative Orders. The launching of this document will take place early next year (2021).

## 6. Alesco Payroll System

Parliamentary Service is intending to introduce a new payroll system. This system is HR integrated system which will improve all HR practices and sound payroll system. Officers from Concept Group presented their product (Ascender Pay) to the management and are currently in liaison with HRM for further deliberation and subsequently approve for payment should the management approves for the use of the system.

## 3. Change Management

a) Staff Performance Appraisals

# Hard or smart worker?

THE difference between hard work and smart work is based on how one approaches tasks. Hard work would mean spending long hours to complete work without any shortcuts. Smart work would be aiming for the same results but with planning/prioritisation of tasks. Working smart has an impact on how productive you can be as a worker. It is about how much you accomplish—not how busy you are. It's far better to learn how to work intelligently and achieve more with your time and resources. So how productive are you? Take this quiz to find out. Just answer Yes or No and add up the total.

- 1 I delegate appropriate tasks to others to work more efficiently.
- 2 I actively look for ways to improve the flow of my work, and the way that I approach tasks.

### SCORE

**Mostly YES** | You have a clear understanding of your priorities, and you use your time to maximise your output. You also know that productivity is a measure of how much you accomplish – not how busy you are. So you have learnt to work intelligently, and to use leverage to achieve more with your time and resources. This makes you a real asset.

**Mostly NO** | You have some work

- 3 I multi-task.
- 4 I use the talents, time, and expertise of other people on my team to help get the work done.
- 5 I have a clear plan for dealing with disruptions and interruptions.
- 6 I organise my day to take advantage of natural highs and lows in my energy and motivation.
- 7 To ensure that things are done right, I keep close track of the activities and decisions of others on my team.
- 8 I use a formal tracking system to understand how I spend my time.
- 9 I tackle the urgent or easier tasks first before the not so urgent or difficult/unpleasant tasks.
- 10 I use techniques like skimming and note taking to identify the key points from the documents that I receive.

to do to become more productive. It's inefficient simply to fill your day with tasks or to try to do too much without considering your limits and priorities. Explore resources and techniques such as planning, delegation and effective use of systems and technologies to improve your performance and effectiveness and get better productivity results.

■ Quiz is derived from "How Productive are You?" - mindtools.com

“ Excellence: Excellence is not an exception; it is a prevailing attitude.—Collin Powell ”

## PS facilitates training for assemblies

TWO senior officers from the Central Provincial Government have undergone a two-week training and work experience program at the National Parliament. The officers are; Provincial Assembly Clerk Mr Waea Nelson Iamuge and Officer Assisting the Clerk Ms Lilly Manega.

The program is to enhance knowledge, skills and confidence in their job at their Provincial Executive Council and the Assembly. It also allows for sharing of experience and challenges relating to the core aspects of their duties.

The program is coordinated and facilitated by the Bills and Papers Division; a core function of the National Parliament and is an ongoing collaborative initiative with all other provincial governments in the country.

## Students tour the House after returning from studies abroad

ABOUT a hundred students from Madang Province, who have returned from the Philippines, on Governor Hon. Peter Yama's education scholarship program, visited Parliament House after they were released from quarantine.

The students studying trade courses at the Jimmy Hinch Technology School in Batangas, about three hours drive from Manila, the capital city are the second batch, who have successfully completed the scholarship program.

The first batch that was on the program last year, returned and some of them were recruited by companies as carpenters, steel fabricators, plumbers, welders and electricians.

Student leaders Kelvin Kinde and Luzanne Lucas on behalf of the students thanked the Governor Yama for his initiative in investing in young people who "were rejected by the education system".

The 106 students, 15 of whom are female were selected from the seven districts of Madang Province.

They were given a guided tour of the Parliament building and precincts by Parliamentary Service staff from the Serjeant-At-Arms Division.

## Say no to Gender-based Violence



**THURSDAYS IN BLACK** | Parliamentary Service (PS) female staff members are encouraging their colleagues, including male counterparts to stand with them to create awareness on Gender-based Violence by wearing black every Thursdays. The "Thursdays in Black" initiative follows the public outcry and demonstrations against the prevalent issue of male violence against women in the country. - *Photo: Parliamentary Media Service*

## Masks for PS staff



DEPUTY Clerk - Chamber Division, Basil Kambuliagen (left) with a women's fellowship group from the Catholic Church posing with masks, they had sewn for Parliamentary Service (PS) staff earlier this year. The Service continues to apply health protocols of wearing of masks, hand sanitising and temperature checks. - *Photo: Bills & Papers Division*

## UPNG students visit Parliament House



**KNOW YOUR PARLIAMENT** | Journalism students and their lecturers, pictured in front of Parliament House. - *Photo: Parliamentary Media Service*

STUDENTS from the University Of Papua New Guinea's Journalism School and Peer Mentorship Program had respective guided tours of Parliament House last month, learning some informative facts

about the iconic building and the work of the Parliamentary Service. Parliament is frequented by thousands of visitors from abroad as well as locals every year.



## Mixed cricket team wins plate final

PARLIAMENTARY Service (PS) Mixed Team playing in the Corporate Indoor Cricket Competition at the Amini Park in Boroko won the game in the Plate Final, against Goodman Fielders, 137 runs to 73.

Unfortunately, the Men's Team went down to Moniplus, 78 runs to 68, in the Cup Final.

Congratulations to both teams on their efforts in making it to the grandfinals and for demonstrating exceptional sportmanship and being great ambassadors of the service. - *Photos: Courtesy of the PS Indoor Cricket Team*



The Mixed Team with their team banner



The teams go through a warm-up session before their games.



Team executives with the trophies.



The teams exchanging gifts with their opponents before their game.



The teams pose for a group photo with their trophies



The Mixed Team in action.