



NATIONAL PARLIAMENT

SALARIES AND REMUNERATION COMMISSION

DETERMINATIONS

2015

CATEGORY A : ELECTED LEADERS

NO. OF DETS : 23 (EL2015 - 01 TO EL 2015 – 23)

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MEMBERS OF THE COMMISSION

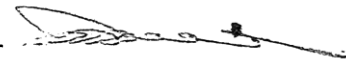
Hon Theo Zurenuoc MP

-Chairman/Speaker



Hon Sir PukaTemu MP

-Member/rep. Prime Minister



Hon Dr Allan Marat MP

- Member/rep. Lder of Opp

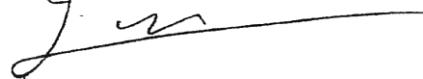
Justice Don Sawong

- Member/rep. Chief Justice



Mr John Kali

- Member/Sec DPM



Ms Mary Marola

- Member/Sec Lab & IR



SALARIES AND REMUNERATION COMMISSION

Introduction:

The Salaries and Remuneration Commission (SRC) is established under Section 216A of the Constitution.

Its powers and procedures are as provided for by the Salaries and Remuneration Commission Act 1988.

The Act also provides for the establishment, within the Parliamentary Service, of a Secretariat for the Commission.

The Secretariat is administered, ex-officio, by the Clerk of the Parliament under the directions of the Speaker.

Composition of the SRC

The SRC comprises six members as follows:

- : Speaker of the National Parliament or his nominee as Chairman
- : the Prime Minister or his nominee as a Member
- : the Chief Justice or his nominee as a Member
- : the Leader of the Opposition or his nominee as a Member
- : the Secretary for Department of Personnel Management or his nominee as a Member
- : the Secretary for Department of Labour or his nominee as a Member

Roles and responsibilities of the SRC

It is to be noted that SRC is the only body empowered under Section 216A of the constitution to determine levels of benefits for elected leaders at the National, Provincial or Local Government levels, Members of the Judiciary, Constitutional Office Holders, Departmental Heads and Heads of Statutory Authorities.

No other body or individual has this authority.

Once a decision on a particular benefit is made, the SRC then reports it to the Parliament in the form of a recommendation for the Parliament's consideration. The Parliament may accept or reject, but it may not amend or alter a SRC recommendation. All SRC decisions have immediate effect, unless otherwise set aside by the Parliament.

The SRC, since its establishment in 1988 has made some 23 determinations, which cover the only authorised benefits that Members of Parliament may legally receive during their term in Parliament. Members of Parliament are, therefore, urged to familiarise themselves with the SRC Determinations so that they do not get themselves into trouble for receiving or asking for an unauthorised benefit.

SRC DETERMINATION EL2015-01

EL2015-01: SALARIES

1. Description : A Determination to establish a salary scale for Elected Leaders subject to the Commission's Determinations.
2. Recipients : As per the Schedule forming part of this Determination.
3. Benefits : As per the Schedule forming part of this Determination.
4. Special Provisions:
 - i) **Advances** :Elected Leaders subject to the Commissions' Determinations may not receive advances against salary with the sole exception of advances for the payment of school fees for their natural born children or legally adopted children. In all cases payment of school fees must be made by the administering authority directly to the educational institution providing education for the child or children concerned. Under no circumstances may the payment be made directly to a Leader.

Advance payments must be fully recovered within the financial year that they were made.
 - ii) Members of the National Parliament are not entitled to a Provincial Assembly salary whether a member of a PEC or not.

Only one salary may be received as a Leader.
5. Adjustments : As advised by the Commission.
6. **Date of Commencement** : **25th September 1997.**

SCHEDULE EL2015 - 01(a) :SALARIES

“ELECTED LEADERS”

Sal Pt	Designation	Current Salary	2012 Salary	2013 Salary	2014 Salary	2015 Salary
EL 13	Prime Minister	262762	282469	302242	323399	346037
EL 12	Speaker	223029	239756	256539	274497	293712
EL 11	D/Prime Minister	204585	219929	241794	258720	276830
EL 11	Opposition Leader	204585	219929	241794	258720	276830
EL 10	State Minister	159408	171364	201695	215814	230921
EL 9a	Prov. Governor	95884	103075	135650	145146	155306
EL 9	Deputy Speaker	103831	111618	119432	127791	136737
EL 9	Dep Opp. Leader	103831	111618	119432	127791	136737
EL 8	Chair Spec Committee	95884	103075	110291	118011	126272
EL 8	Vice Minister	95884	103075	110291	118011	126272
EL 8	Chair-PAC	95884	103075	110291	118011	126272
EL 8	Chair-PWC	95884	103075	110291	118011	126272
EL 8	Chair-PPC	95884	103075	110291	118011	126272
EL 7	(vacant)	91911	98804	105720	113121	121039
EL 6	Shadow Minister	87937	94532	101150	108231	115807
EL 6	Whip-Govt/Opp	87937	94532	101150	108231	115807
EL 5	D/Ch-PAC/PWC	79991	85990	92010	98451	105343
EL 5	Asst Speaker	79991	85990	92010	98451	105343
EL 5	Nat Parlt Member	79991	85990	92010	98451	105343
EL 4	(vacant)	72044	77447	82869	88670	94877
EL 3	D/Prov Governor	56151	60362	64588	69109	73947
EL 2	PEC Member	24364	26191	28025	29987	32086
EL 1	ProvAssm Member	19597	21067	22541	24119	25807

Date of Commencement : **1st January 2012, 2013, 2014 and 2015**

SCHEDULE EL2015-01(b)

MONTHLY ALLOWANCE

- Recipients** : Members of Local-level Governments who do not receive a salary under Schedule 01 of this Determination
- Benefits** :
- 1) Deputy heads of Local-level Governments
An allowance of K425 payable monthly in retrospect.
No Advances of this allowance are permissible.
 - 2) Members of Local-level Governments
A monthly allowance of between K85-K340 as determined by each Local Level Government, payable monthly in retrospect.
No advances of this allowance are permissible.
 - 3) Heads of Local-level Governments who are not members of a Provincial Assembly
A monthly allowance of K595 payable monthly in retrospect. No advances of this allowance are permissible.
- Date of Commencement** : **1st January 2013**

SCHEDULE 2015-01(c)

STIPEND FOR POLITICAL PARTY EXECUTIVE OFFICERS

- Recipients** : President, Treasurer and General Secretary of A Political Party with at least one serving Member in the National Parliament.
- Benefits** :
- 1) President
A yearly stipend of K15,000 and a sitting allowance of K50 per Day for attendance in Party meetings
 - 2) Treasurer
A yearly stipend of K13, 000 and a sitting allowance of K50 per day for attendance at Party meet
 - 3) General Secretary
A salary and allowances equivalent to a Grade 20 position in the Public Service.
- Date of Commencement** : **This Determination shall take effect when the repealed and replaced Organic Law on Integrity of Political Parties and Candidates comes into being.**

SRC DETERMINATION EL2015-02

EL2015 – 02 : ENTERTAINMENT ALLOWANCE

1. **Description** : A non acquittable allowance provided to reimburse Leaders for personal costs incurred in respect of entertainment that is not regarded as an official function
2. **Recipients** : As per the Schedule forming part of this Determination
3. **Benefits** : As per the Schedule forming part of this Determination
4. **Special Provisions** :
 - i) The National Parliament entertainment allowance may not be paid to recipients but will be in the form of a credit maintained by the Parliament.
 - ii) Entertainment allowance shall be paid to recipients fortnightly in conjunction with salary
 - iii) The official entertainment costs in respect of the Prime Minister shall be met by the Department of the Prime Minister. Appropriate administering authorities will meet the Official entertainment cost in respect of other Leaders listed in Schedule EL2015-02.
 - iv) Provincial Governors are eligible for entertainment allowance in Port Moresby as well as their entitlement in the Provincial level.
5. **Adjustments** : As advised by the Commission from time to time
6. **Date of Commencement** : **1st January 2013**

SCHEDULE EL2015-02

ENTERTAINMENT ALLOWANCE

Recipients	Allowance (p.a.)	NP Cr (p.a.)
Prime Minister	19,375	50,000
Speaker	19,375	25,000
Deputy Prime Minister	19,375	12,000
Leader of the Opposition	19,375	12,000
Minister of State	11,313	5,000
Provincial Governor- POM	8,500	5,000
- Province	8,500	
Vice Minister	6,500	2,500
Deputy Speaker	6,500	2,500
Deputy Leader of Opposition	6,500	2,500
Chairman-Special Committee	6,500	2,500
Chairman-PAC	6,500	2,500
Chairman-PWD	6,500	2,500
Chairman-PPC	6,500	2,500
Whip-Govt /Opp	2,500	
Shadow Minister	2,500	
Deputy Governor	2,500	
Lord Mayor	1,625	

Date of Commencement : 1st January 2013

SRC DETERMINATION EL2015 – 03

EL2015 – 03 : TRANSPORT ENTITLEMENT

1. **Description** : A Determination to provide for the use of state owned transport by certain Leaders and to provide transport allowances and advances for other Leaders.
2. **Recipients** : As per the Schedule forming part of this Determination.
3. **Benefits** : As per the Schedule forming part of this Determination
4. **General Provisions** :
 - i) **Advances**
 - a) Provided that the necessary funds have been appropriated in current budgets advances of allowances specified in the Schedule may be made available by administering authorities for the purpose of purchasing and/or maintaining Leaders' vehicles, boats, aircraft or other approved conveyances provided that all such advances are made payable to the supplier of the goods or the services concerned. Advances may not be made directly to a Leader.
 - b) The period of advance may not exceed 48 months or the unexpired portion of a Leader's term of office if this is less than 48months. More than one advance may be made during a term of office.
 - c) No advances may be made to elected Leaders until the period allowed for appeals to the Court of Disputed Returns has expired.
 - ii) **Duty Exemptions**

Vehicles purchased by Leaders under this Determination are not exempted from duty.
 - iii) **Vehicle Operating Allowance**

Recipients of vehicle allowances will be paid an operational allowance fortnightly with salary in accordance with the Schedule. The operational allowance is calculated to make provision for fuel and lubricant purchases, repairs, service and maintenance, and annual registration, Third Party Insurance and Comprehensive Insurance, and replacement vehicle hire. Recipients are not permitted to take this allowance in advance when purchasing vehicle.

: iv) Recipients entitled to more than one allowance under the Schedule may pool the allowances together to meet total transport needs.

: v) Leaders in receipt of vehicle allowances under this Determination are prohibited from making any use of State owned vehicles in Port Moresby or in their own electorates with the exception of the Prime Minister and Speaker.

Leaders being provided with a State owned vehicle as a transitional Benefit under Determination EL2015-20 or under the special Provisions of this Determination are not entitled to vehicle allowances whilst using the State owned vehicle during the transitional period or the duration of the Court of Disputed Returns proceedings as the case may be.

As vehicle allowance covers all operational costs including the hire of replacement vehicles when the Leader's vehicle is unserviceable, administering authorities are prohibited from hiring private vehicles for use of Leaders as a charge to the State.

: vi) Leaders using State owned vehicles in accordance with Entitlement A in the attached Schedule must surrender use of these vehicles within a period of 14 days after ceasing in the office that entitled them to the use of the vehicle.

: vii) A transport cost to a maximum of K1000 may be paid by Parliament to locate an electorate vehicle in an electorate if required.

5. Special Provisions :

A) Disputed Election Results

1) In any case where the election of an elected Leader is disputed in the Court of Disputed Returns no advance payment of electoral vehicle allowance is permitted until the petition has been disposed of by the Court. Normal allowances will continue to be paid each fortnight.

2) In any case where the election of an elected Leader is disputed in the Court of Disputed Returns the following special provisions apply:

a) Newly elected Leaders with Entitlements B, C, D and H are defined in the Schedule EL2015-03 of these Determinations may meet their official transport needs by either:

i) Receiving no vehicle allowances and utilising a State owned vehicle during the period the Election result is disputed: or

ii) Receiving an advance limited to their allowance for a maximum period of 12 months and buying their own vehicle.

- b) Newly elected Leaders with Entitlements E and F as defined in Schedule EL2015-03 of these Determinations, and who do not have a State vehicle option shall meet their official transport needs by receiving an advance limited to 12 months' allowance only and buying their own vehicle.
- c) Re-elected Leaders with Entitlements B, C,D,E,F and H no restrictions shall apply and they shall be eligible for normal advances where they wish to purchase their own vehicle.

6. Adjustments : As advised by the Commission from time to time

7. Date of Commencement : **11th July 2001**

SCHEDULE 2015–03

TRANSPORT ENTITLEMENT

Entitlement A : State Owned Vehicle

Use of a State owned vehicle on an unrestricted basis with all necessary fuel and maintenance requirements and a driver being provided by the administering authority. The authorising authority for determining the appropriate level vehicle shall rest with the respective administering authorities.

Recipients

Prime Minister (such vehicles as and where required anywhere in PNG)
Speaker – 1 vehicle in Port Moresby. This entitlement shall be extended to his Electorate whenever he is in the electorate.

Deputy Prime Minister – 1 vehicle in Port Moresby

Leader of the Opposition – 1 vehicle in Port Moresby

Entitlement B : Private Vehicle Allowance

a) Vehicle Allowance

An annual allowance of K74,250 for the purchase of an appropriate vehicle. Full duty must be paid on the vehicle.

b) Operational Allowance

An allowance in accordance with Schedule EL2015-03/1 payable fortnightly with salary for the operation and maintenance for their vehicle. Advance payment of this allowance is not permitted.

c) Driver's Allowance

An annual allowance of K9,724 paid fortnightly to a driver. Advance payment of this allowance is not permitted and administering authorities are forbidden from providing drivers for private vehicles as a charge to the State.

Recipients

Prime Minister

Speaker

Deputy Prime Minister

Leader of the Opposition

Entitlement C : Official Vehicle Allowance 1

a) Vehicle Allowance

An annual allowance of K74,250 for the Purchase of an Appropriate vehicle. Full duty must be paid on the vehicle.

b) Operational Allowance

An allowance in accordance with Schedule EL2015-03/1 payable fortnightly with salary for the operation and maintenance of their vehicle. Advance payment of this allowance is not permitted.

c) Driver's Allowance

An annual allowance of K9,724 paid fortnightly to a Driver. Advance payment of this allowance is not permitted and administering authorities are forbidden from providing drivers for private vehicles as a charge to the State.

Recipients

Ministers of State
Provincial Governors (vehicle for use in home Province)

Entitlement D : Official Vehicle Allowance 2

a) Vehicle allowance

An annual allowance of K63,113 for the purchase of an Appropriate vehicle. Full duty must be paid on the Vehicle.

b) Operational Allowance

An allowance in accordance with Schedule EL2015-03/2 payable fortnightly with salary for the operation and maintenance of their vehicle. Advance payment of this allowance is not permitted.

c) Drivers Allowance

An annual allowance of K9,724 paid fortnightly to a driver. Advance payment of this allowance is not permitted and Administering authorities are forbidden from providing Drivers for private vehicles as a charge to the State

Recipients

Prime Minister (vehicle allowance for First Lady)
Vice Ministers
Chairman of Special Committee
Deputy Speaker
Deputy Leader of the Opposition
Chairman-PAC
Chairman -PWC
Chairman PPC
Provincial Governors (eligible for this benefit in Port Moresby as well as their entitlement under Entitlement C.

Entitlement E : Official Vehicle Allowance 3

a) Vehicle Allowance

An annual allowance K37,125 for the purchase of an appropriate vehicle. Full duty must be paid on the vehicle.

b) Operational Allowance

An allowance in accordance with Schedule EL2015-03/3 payable fortnightly with salary for the operation and maintenance of their vehicle. Advance payment of this allowance is not permitted.

Recipients

Shadow Ministers
Whips

Entitlement F : Official Vehicle Allowance 4

a) Vehicle Allowance

An annual allowance of K29,700 for the purchase of an Appropriate vehicle. Full duty must be paid on the Vehicle.

b) Operational Allowance

An allowance in accordance with Schedule EL2015-03/4 payable fortnightly with salary for the operation and maintenance of their vehicle. Advance payment of this allowance is not permitted.

Recipients

Deputy Chairman -PAC/PWC
Assistant Speaker
Members of the National Parliament with no other entitlement under A to E of this Determination.
Deputy Governors
PEC Members who are not Members of the National Parliament Lord Mayors

Entitlement G : Electoral vehicle entitlements

a) Purchase Allowance

An annual allowance of K80,134 for the purchase of an appropriate vehicle. Full duty must be paid on the vehicle.

b) Operational Allowance

An allowance in accordance with Schedule EL2015-03/6 payable fortnightly with salary for the operation and maintenance of their vehicle. Advance payment of this allowance is not permitted.

Recipients

Members of the National Parliament

Entitlement H : Support Vehicle Entitlements

a) Purchase Allowance

An annual allowance of K18,563 for the purchase of an appropriate vehicle. Full duty must be paid on the vehicle.

b) Operational Allowance

An allowance in accordance with Schedule EL2015-03/5 payable fortnightly with salary for the operation and maintenance of their vehicle. Advance payment of this allowance is not permitted.

Recipients

Prime Minister (5 vehicles)

Speaker (2 vehicles)

Deputy PM (2 vehicles)

Leader of Opposition (2 vehicles)

State Ministers (1 vehicle)

Deputy Speaker (1 vehicle)

Deputy Leader of Opposition (1 vehicle)

Provincial Governors (1 vehicle)

SCHEDULE EL2015-03/1

OFFICIAL VEHICLE ALLOWANCE 1

Entitlement **B and C**

(a)	Vehicle Purchase Component		
	Cost of Vehicle	74250.00 pa	= 2855.77 pfn
(b)	Operational Costs		
	Comprehensive Insurance	3500.00 pa	
	Fuel 15000 km @ K3.50		
	@ 10 km per litre	5250.00 pa	
	Service and Maintenance	1250.00 pa	
	Lubricants	300.00 pa	
	Hire of vehicle	800.00 pa	
	Registration and CTP Insurance	650.00 pa	
	TOTAL	11,750.00 pa	= 451.92 pfn

ALLOWANCE : 3,307.69 pfn

Drivers Allowance 9,724 pa 374.00 pfn

ADVANCE PROVISIONS

If an advance is required a maximum of –

4 years (48 months) at 74,250 pa = 297,000 is permitted.

- Note:**
- 1) Operational Allowance to be paid fortnightly. No advance permitted
 - 2) Drivers allowance must be paid fortnightly directly to the driver. It may not be paid to the Leader or be paid in advance.
 - 3) The special provisions of this Determination restrict advances in cases where the election of Leaders is being challenged in the Court of Disputed Returns.

DATE OF EFFECT : **1ST January 2013**

SCHEDULE EL2015-03/2

OFFICIAL VEHICLE ALLOWANCE 2

Entitlement	D			
1.	Vehicle Purchase Component			
	Cost of vehicle	63,113 pa	=	2,427.42 pfn
(b)	Operational Costs			
	Comprehensive Insurance	3,500 pa		
	Fuel 15000 km @ K3.50			
	@ 10km per litre	5,250 pa		
	Service and Maintenance	1,250 pa		
	Lubricants	300 pa		
	Hire of Vehicle	800 pa		
	Registration & CTP Insurance	650 pa		
	TOTAL	11,750 pa	=	451.92 pfn
ALLOWANCE :				2,879.34 pfn
	Drivers Allowance	9,724 pa	=	374.00 pfn

ADVANCE PROVISIONS

If an advance is required a maximum of –

4 years (48 months) at 63.113 = K252,452 is permitted.

- Note :**
- 1) Operational Allowance to be paid fortnightly. No advance permitted.
 - 2) Drivers Allowance to be paid fortnightly directly to the driver. It may not be paid to the Leader or be paid in advance.
 - 3) The special provisions of this Determination restrict advances in cases where the election of Leaders is being challenged in the Court of Disputed Returns.

DATE OF EFFECT : 1st January 2013

SCHEDULE 2015 – 03/3

OFFICIAL VEHICLE ALLOWANCE 3

Entitlement E

(a)	Vehicle Purchase Component			
	Cost of Vehicle	37125.00 pa	=	1427.88 pfn
(b)	Operational Costs			
	Comprehensive Insurance	2620.00 pa		
	Fuel 15000km @ K3.50			
	@ 12km per litre	2925.00 pa		
	Service and Maintenance	275.00 pa		
	Lubricants	180.00 pa		
	Hire of vehicle	530.00 pa		
	Registration & CTP Insurance	520.00 pa		
	TOTAL	7750.00 pa	=	298.08 pfn

ALLOWANCE : 1725.96 pfn

ADVANCE PROVISIONS

If an advance is required a maximum of –

4 years (48 months) @ 37125 pa = K148500 is permitted.

- Note :**
- 1) Operational allowance to be paid fortnightly. No advance permitted.
 - 2) The special provisions of this Determination restrict advances in cases where the election of Leaders is being challenged in the Court of Disputed Returns.

DATE OF EFFECT : 1ST January 2013

SCHEDULE 2015 – 03/4

OFFICIAL VEHICLE ALLOWANCE 4

Entitlement F

(a) Vehicle Purchase Component

Cost of Vehicle	29700.00 pa	=	1142.31 pfn
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(b) Operational Costs

Comprehensive Insurance	2620.00 pa		
Fuel 15000km @ K3.50			
@ 12km per litre	2925.00 pa		
Service and Maintenance	975.00 pa		
Lubricants	180.00 pa		
Hire of vehicle	530.00 pa		
Registration & CTP Insurance	520.00 pa		
TOTAL	7750.00 pa	=	298.08 pfn

ALLOWANCE : 1440.39 pfn

ADVANCE PROVISIONS

If an advance is required a maximum of –

4 years (48 months) @ 29700 pa = K118800 is permitted.

Note :1) Operational allowance to be paid fortnightly. No advance permitted.

2) The special provisions of this Determination restrict advances in cases where the election of Leaders is being challenged in the Court of Disputed Returns.

DATE OF EFFECT : **1ST January 2013**

SCHEDULE 2015 – 03/5

SUPPORT VEHICLE ALLOWANCE

(a) Vehicle Purchase Component

Cost of Vehicle 18563.00 pa = 713.96 pfn

(b) Operational Costs

Comprehensive Insurance 2340.00 pa

Fuel 15000km @ K3.50

@ 12km per litre 4388.00 pa

Service and Maintenance 950.00 pa

Lubricants 180.00 pa

Hire of vehicle 520.00 pa

Registration & CTP Insurance 520.00 pa

TOTAL 8898.00 pa = 342.23 pfn

ALLOWANCE : 1056.19 pfn

ADVANCE PROVISIONS

If an advance is required a maximum of-

4 years (48 months) @ 18563 pa = K74252 is permitted.

Note :1) Operational Allowance to be paid fortnightly. No advance permitted.

2) The special provisions of this Determination restrict advances in cases where the election of Leaders is being challenged in the Court of Disputed Returns.

DATE OF EFFECT : 1ST January 2013

SCHEDULE 2015 – 03/6

ELECTORAL VEHICLE ALLOWANCE

(a) Vehicle Purchase Component

Cost of vehicle	80134.00 pa	=	3082.08 pfn
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(b) Operational Costs

Comprehensive Insurance	3850.00 pa		
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Fuel 15000km @ K3.50 @ 12km per litre	5265.00 pa		
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Service and Maintenance	2000.00 pa		
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Lubricants	400.00 pa		
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Registration & CTP Insurance	845.00 pa		
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TOTAL	1236.00 pa	=	475.39 pfn
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ALLOWANCE : 3557.47 pfn

ADVANCE PROVISIONS

If an advance is required a maximum of -

2.5 years (30 months) @ 80134 pa = K200335 is permitted.

Note :1) Operational Allowance to be paid fortnightly. No advance permitted.

2) The special provisions of this Determination prohibit advances in cases where the election of Leaders is being challenged in the Court of Disputed Returns.

DATE OF EFFECT : **1ST January 2013**

SRC DETERMINATION EL2015-04

EL2015 – 04 : ACCOMODATION ALLOWANCE

1. Description : An allowance to cover accommodation costs.
2. Recipients : As per the Schedule forming part of this Determination.
3. Benefits : As per the Schedule forming part of this Determination.
4. Special Provisions :
 - i) **Advances**
 - a) Recipients shall have option of receiving an advance of K5,200 to meet the costs of furnishings or renovations or improvements to be repaid by a deduction of K100 per week from the allowance. An advance for this purpose can be made once during a recipient's term of office.
 - b) Recipients shall have an option of receiving an advance payment equal to the full year's allowance every year for the purpose of assisting them to –
 - (1) Purchase a house in which to live;
 - (2) Repay an existing housing mortgage; or
 - (3) Undertake major maintenance of a home already owned.

Advance payment for the purchase of a house must be made directly to the real estate agent or the bank handling the transaction, the legal representatives of the owner of the property being bought or the owner of the property himself. Advance payment for repayment of an existing housing mortgage must be made directly to the bank or other financial institution that financed the mortgage loan. Advance payment for maintenance work must be made directly to the contracting organization that is to do the maintenance.

Under no circumstances can the advance be paid directly to the recipient.

- c) Any advance made under (b) must be recovered within the same financial year.
 - ii) **Occupation of State owned Accommodation**
 - a) Where a recipient other than Prime Minister, or Speaker of a benefit under this Determination occupies State owned accommodation he is only entitled to an allowance in accordance with Entitlement 10 of Schedule EL2015-04.

b) In the case of the Prime Minister, or Speaker the occupation of a State owned house designated respectively as the Official Residence of the Prime Minister, or Speaker shall not affect the Leader's entitlement to accommodation allowance under Entitlement 1 of Schedule EL2015-04, which shall be paid for the upkeep of a family residence.

: iii) **Using a Private Residence as Official Residence**

a) The Prime Minister, and Speaker shall have option of residing in a designated Official Residence or using a private residence as their Official Residence.

b) Where the State owned Official Residence Option is opted for all expenses in respect of maintenance, security etc. Shall be borne by the State.

c) Where the private residence option is opted for the Leader shall receive all allowances in accordance with Entitlement 10 of Schedule EL2015-04.

: iv) **Occupying a Rented Property as Official Residence**

a) Where there is no State owned house designated as Official Residence for the Prime Minister, or the Speaker, the relevant administering authority shall provide the Leader with suitable rental accommodation appropriate for the Prime Minister, or the Speaker as Official Residence with all such rentals requiring the prior approval of the SRC Chairman.

b) Where rented accommodation is occupied as Official Residence, all telephone, electricity and other utility charges to be at State expense.

c) The provision of rented accommodation as official Residence for the Prime Minister, or Speaker shall not affect the Leader's entitlement to accommodation allowance under Entitlement 1 of Schedule EL2015-04 which shall be paid for the upkeep of a family residence.

5. Adjustments : As advised by the Commission from time to time.

6. Date of commencement : **1st August 2005**

SCHEDULE EL2015 – 04

ACCOMODATION ALLOWANCE

Entitlement 1

Recipients : Prime Minister
Speaker
Deputy Prime Minister
Leader of the Opposition

Allowance either : 1) K2,485per week as total accommodation allowance; or
2) Accommodation provided by the State at no cost to the Leader. Where the State's housing authority is unable to provide suitable State owned accommodation the relevant administering authority shall provide the Leader with suitable rental accommodation with all such rentals requiring the prior approval of the SRC Chairman.

Entitlement 2

Recipients : Ministers of State
Chairman of Special Committee

Allowance : K2, 130 per week

Entitlement 3

Recipients : a) Deputy Speaker
Deputy Leader of Opposition
Vice Minister
Shadow Minister
Chairman-PAC
Chairman-PWC
Chairman-PPC
b) Provincial Governors-in respect of a Port Moresby residence
c) The Governors of the National Capital District and the Central Province shall not be entitled to this allowance unless they are occupying a State provided official Governor's residence in which case this allowance may be paid in respect of a private residence.

Allowance : K1, 598 per week

Entitlement 4

Recipients : Whips – Government/Opposition

Allowance : K1, 420 per week

Entitlement 5

Recipients	:	Provincial Governors – provincial entitlements
Allowance	:	K1, 598 per week or the option of rent free State owned Housing at the Governor’s Provincial Headquarters.

Entitlement 6

Recipients	:	Deputy Chairman – PAC/PWC Assistant Speaker All the Members of National Parliament who are not in receipt of an Accommodation allowance under previous parts of this Determination.
Allowance	:	K1, 243 per week

Entitlement 7

Recipients	:	Deputy Provincial Governors who are not Members of the National Parliament.
Allowance	:	K888 per week

Entitlement 8

Recipients	:	Provincial Assembly Committee Chairman who are not Members of the National Parliament
Allowance	:	K710 per week

Entitlement 9

Recipients	:	Recipients other than the Prime Minister or the Speaker who occupy State Owned accommodation.
Allowance	:	K533 per week

Entitlement 10

Recipients	:	Prime Minister or the Speaker where he chooses to use a private Residence as his Official Residence
Allowance	:	<ul style="list-style-type: none">i) An annual allowance of K40,000 (which may be paid in advance) for renovations and upkeep of the private residenceii) All telephone, electricity and other utility charges at State expensesiii) Security and other equipment where required shall be installed at the State expense, however, any such equipment shall remain the property of the State and shall be returned to the State upon the recipient ceasing in office

- iv) Receipt of benefits in (i),(ii) and (iii) above shall not affect the Leader's entitlement under Entitlement 1, which shall continue to be paid for the up keeping of a family residence.

Date of Commencement : **1st January 2013**

SRC DETERMINATION EL2015-05

EL2015 – 05 : DOMESTIC ASSISTANCE/GARDENER ALLOWANCE

1. Description : A Determination to provide domestic assistant/gardener Allowance at Leader's residence.
2. Recipients : As per the Schedule forming part of this Determination.
3. Benefit : As per the Schedule forming part of this Determination.
4. Special Provisions : A non-acquitable allowance to be paid to recipients Fortnightly in conjunction with salary. Employment of staff by the administering authorities is prohibited.
5. Adjustments : As advised by the Commission.
6. **Date of Commencement** : **15th July 1997**

SCHEDULE EL2015 – 05

DOMESTIC ASSISTANCE/GARDENER ALLOWANCE

Recipients	Annual Allowance
Prime Minister	: K10,395
Speaker	: K10,395
Deputy Prime Minister	: K10,395
Leader of the Opposition	: K10,395
Minister of State	: K5,198
Deputy Speaker	: K5,198
Deputy Leader of Opposition	: K5,198
Provincial Governor	: K5,198
Date of Commencement	: 1st January 2013

SRC DETERMINATION EL2015 - 06

EL2015 - 06 : SITTING ALLOWANCE

- 1) **Description** : A per diem allowance to compensate elected Leaders for out of pocket expenses incurred in attending meetings of National Parliament Committees or meetings of Provincial Assemblies and Committees of Provincial Assemblies
- Members of the National Parliament do not receive a sitting allowance for attending sessions of the National Parliament but they are instead paid an *accommodation and travel allowance* under Determination EL2015-17 to cover the number of Parliament sitting days in a year.
- For attendance at Provincial Assembly meetings Members of the National Parliament shall be entitled to a sitting allowance same as other Members of the Assembly
- 2) **Recipients** : As per the Schedule forming part of this Determination.
- 3) **Benefits** : As per the Schedule forming part of this Determination.
- 4) **Special Provisions** :
- a) Allowance payable to Member of the National Parliament attending Committee meetings of the National Parliament are not payable when the Committee meeting is held during a period when the Parliament is in session. Session includes both sitting and non-sitting days of the Parliament.
 - b) As all Member of the National Parliament receive an *accommodation and travel allowance*, sitting allowance may only be paid in respect of Committee meetings held when the Parliament is not in session.

All Members of the Committee in attendance including the Chairman are entitled to the allowance and for payment to be claimed attendance must be certified by the Committee Chairman or acting Chairman and National Parliament Committee Clerk.
 - c) Allowance payable to Members of Provincial assemblies are payable up to one day prior to the commencement of the meeting and for up to one day after the meeting provided the Member claiming the allowance was in attendance during the meeting.

d) Members of Provincial Assemblies are not entitled to sitting allowance in respect of Committee meetings held when the Assembly is in session as sitting allowance for this period will already have been paid under Entitlement 2,3 or 4.

e) As all PEC Members receive an accommodation allowance, sitting allowance is not payable for attendance at PEC meetings.

5) Method of Payment :

a) The allowance is to be paid at the end of each sitting week or at the end of a Committee meeting. All Members in attendance at a Committee Meeting other than a meeting of the PEC, including the Chairman are entitled to this allowance and for the payment to be claimed attendance must be certified by the Committee Chairman and the Assembly Clerk.

b) Advances - Advance payment of up to 4 days allowance is permitted for Provincial Assembly Members attending a meeting of the assembly.
No advance payments are permitted in respect of Committee meetings of either the National Parliament or Provincial Assemblies.

6) **Adjustments :** As advised by the Commission from time to time.

7) **Date of Commencement :** **15th July 1997**

SCHEDULE EL2015 - 06

SITTING ALLOWANCE

Entitlement 1

Recipients : All Members of the National Parliament in attendance at a Parliamentary Committee meeting.

Allowance : K220 per day

Entitlement 2

Recipients : Members of a Provincial Assembly not in receipt of accommodation allowance and staying in public accommodation (ie. Hotel or guest house)

Allowance : Cheque for accommodation only and K150 per day for meals, transport and incidentals.

Entitlement 3

Recipients : Members of a Provincial Assembly not normally resident at Provincial Headquarters and accepting responsibility for their own Accommodation.

Allowance : K200 per day for each Sitting and non -Sitting day in any Assembly session.

Entitlement 4

Recipients : Members of a Provincial Assembly normally resident within the boundaries of a Provincial Headquarters. These Members are not entitled to benefit under either Entitlement 2 or Entitlement 3.

Allowance : K100 per day payable only for the actual days of attendance at a meeting excluding non- sitting days.

Entitlement 5

Recipients : Members of a Provincial Assembly who are in receipt of accommodation allowance benefits.

Allowance : Allowance of K50 per day only in respect of actual sitting days in attendance at Committee meeting excluding non - sitting days. The allowance is not payable in respect of sitting days of the Provincial Assembly or in respect of Committee meetings held while the Assembly is in session.

Entitlement 6

Recipients : Members of Local - Level Governments

Allowance : K50 per day for each day in attendance at a meeting of the Local – Level Government with a maximum payment of three days in any one month. Attendance of Councillors at each meeting is to be certified jointly by the Head of the Local-Level Govt and the Council Clerk before payment of allowances is made.

Entitlement 7

Recipients : Members of Joint District Planning and Budget Priorities Committee

Allowance : K150 per day for a maximum of 8 days in a year. For the purposes of this allowance a year is defined as the period from 15th July in one year 15th July in the following year. Attendance of Committee members at each meeting must be certified jointly by the Chairman and the District Administrator before payment of allowances is made.

Entitlement 8

Recipients : Members of Joint Provincial Planning and Budget Priorities Committee

Allowance : K150 per day for a maximum of 8 days in any year. For the purposes of this allowance a year is defined as the period from 15th July in one year to 15th July in the following year. Attendance of Committee members at each meeting must be certified jointly by the chairman and the Provincial Assembly Clerk before payment of allowances is made.

Date of Commencement : **1st January 2013**

SRC DETERMINATION EL2015 – 07

EL2015 – 07: RECREATION LEAVE

1. **Description** : A determination to provide for the accrual of recreation leaves entitlements for by election.
2. **Recipients** : As per the schedule forming part of this Determination
3. **Benefits** : As per the schedule forming part of this Determination.
4. **Special Provisions** :
 - (a) Leave may be accumulated and payment taken in lieu at times A Leader's appointment in the office expires notwithstanding, the fact that such Leader may be reappointed to a further term in office when leave may again begin to accrue.
 - (b) The rate of pay applying shall be that applying to the Leader on his last day as a leader under the Determination.
 - (c) As it is not practical for Elected Leaders to actually take recreationally leave, credits accrued under this Determination will be paid out immediately following each generally election with a leader re-elected to office again beginning to accrue credits in accordance with schedule forming part of this Determination.
 - (d) The provision of the Determination does not apply to Councilors elected to Local-Level Government
 - (e) Elected Leaders have no entitlements to leave fares.
5. **Date of Commencement** : Elected Leaders other than those referred to in paragraph 4(d), the date each Leader was elected to office after 15th July 1987 or the date the Leader was re-elected to office having been previously paid his entitlements under this Determination.

SCHEDULE EL2015 – 07

RECREATIONAL LEAVE

Recipients	:	Members of the National Parliament Members of Provincial Assembly
Benefits	:	4 weeks leave per annum
Date of Commencement	:	As specified in the Determination

SRC DETERMINATION EL2015 – 08

EL2015 – 08 : TERMINATION BENEFITS

- 1) **Description** : A benefit in lieu of long service or furlough Entitlements to be paid when a leader ceases to occupy an office that is subjected to the SRC Determination.
- 2) **Recipient** : As per the schedule forming part of this Determination
- 3) **Benefits** : As per the schedule forming part of this Determination
- 4) **Special Provisions** :
 - a) The rate of pay applicable shall be that applying to the Leader on his last day as a Leader subject to this Determination.
 - b) Members of the National Parliament or a Provincial Assembly shall be paid a termination benefit under this Determination if they are unsuccessful at an election unless an appeal is outstanding in which case they may elect to have the benefit withheld pending Determination of the appeal.
- 5) **Date of Commencement** : **Date of Commencement of Service which is continuous in an office subject to this Determination.**

SCHEDULE EL2015 – 08

TERMINATION BENEFIT

- Recipients** : Members of the National Parliament Members of Provincial Assemblies.
- Benefit** : Two weeks' pay in respect of each year of completed Service in an office under the commissions Determination.
- Date of Commencement** : **Date of commencement of service which is continuous in an office subject to this determination**

SRC DETERMINATION EL2015 – 09

EL2015 – 09 : UTILITIES ALLOWANCE

1. **Description** : An allowance to cover utilities charges and land rates.
2. **Recipients** : As per the schedule forming part of this Determination
3. **Benefits** : As per the schedule forming part of this Determination
4. **Special Provisions**
 - a) All elected Leaders with exception of the Prime Minister and Speaker, are prohibited from having any utility service provided at State expense.
 - b) In the case of the Prime Minister and Speaker all Utilities charges in respect of their official Residence are to be met by their respective Departments
 - c) Allowance to be paid fortnightly with salary, with no advances permitted.
5. **Adjustments** : As advised by the commission
6. **Date of Commencement** : **24th February 1999**

UTILITIES ALLOWANCE

Entitlement 1

Recipients : Prime Minister
Speaker
Deputy Prime Minister
Leader of the Opposition
Minister of State

Allowance : K6, 075 per annum

Entitlement 2

Recipients : Provincial Governors (in respect of a Governor residence in the Province).
The Governors of the National Capital District and Central Province are entitled to this allowance if they occupy a state provided Governor's residence.
Deputy Speaker
Deputy Leader of Opposition
Vice Minister
Chairman of Special Committees
Chairman of Public Accounts Committee
Chairman of Public Works Committee
Chairman of Permanent Parliamentary Committee
Provincial Governors (*in respect of POM residence*)

Allowance : K4, 050 per annum

Entitlement 3

Recipients : Shadow Minister
Whip - Government /Opposition
Deputy Provincial Governor

Allowance : K3, 038 per annum

Entitlement 4

Recipient : Deputy Chairman – PAC
: Deputy Chairman – PWC
: Assistant Speaker
: Member of the National Parliament in receipt of No other utility allowance

Allowance : K2, 025 per annum

Entitlement 5

Recipients : Provincial Assembly Committee Chairman who are not Members of the National Parliament.

Allowance : K1, 013 per annum

Date of Commencement : 1st January 2013

SRC DETERMINATION EL2015 – 10

EL2015 – 10 : TELEPHONE ALLOWANCE

1. **Description** : An allowance for telephones in leader's residence and for mobile cellular telephones.
2. **Recipients** : As per the Schedule forming part of this Determination
3. **Benefits** : As per the Schedule forming part of this Determination.
4. **Special Provisions** :
 - a) All elected Leaders with the exception of the Prime Minister and Speaker are prohibited from having any telephone services including mobile cellular telephone services at the State expense other than those in their Department or Parliament offices.
 - b) In case of the Prime Minister and Speaker, all official telephone charges are to be met by their respective Departments.
 - c) State owned cellular mobile telephones may be supplied to Leaders for use by them, however all charges associated with the use of mobile cellular telephones are the responsibility of the Leaders using them.
5. **Method of Payment** : Telephone and mobile phone allowances shall be paid fortnightly with salary.
6. **Adjustments** : As advised by the commission
7. **Date of Commencement** : **As specified in the schedule.**

SCHEDULE EL2015 – 10

TELEPHONE /FACSIMILE AND MOBILE TELEPHONE ALLOWANCE

Entitlement 1

Recipients	:	Prime Minister Speaker Deputy Prime Minister Leader of the Opposition Minister of State Provincial Government Deputy Speaker Deputy Leader of Opposition
Allowance	:	Telephone/fax allowance – K3, 000 per annum. Mobile Telephone allowance – K 3, 700 per annum. This allowance is payable only to the leaders who have been supplied with a State owned cellular mobile phone

Entitlement 2

Recipients	:	Vice Minister Chairman PAC Chairman PWC Chairman PPC Chairman Special Committee
Allowance	:	Telephone/ Fax allowance – K1800 per annum Mobile telephone allowance – K2250 per Annum. Allowance is payable only to Leaders who have been supplied with a state owned cellular mobile phone.

Entitlements 3

Recipients	:	Shadow Minister Provincial Deputy Governor Whip
Allowance	:	Telephone/Fax allowance – K2100 per annum Mobile phone allowance- no entitlements
Date of Commencement	:	5th January 2006

SRC DETERMINATION EL2015 – 11

EL2015 – 11 : DUTY TRAVEL (MEMBERS OF PARLIAMENT)

1. **Description** : A Determination to provide for travel by Members of Parliament in order to attend meetings of Parliament
2. **Recipients** : All Members of Parliament
3. **General Provisions** :
 - i) All Members of Parliament are entitled to return fares between their most convenient airport and Port Moresby in order to attend schedule meetings in Parliament
 - ii) Members of Parliament who are Members of Parliamentary Committees are entitled to return airfares between their most convenient airport in order to attend any meetings of the Committee which they are a member that is schedule to be held in Port Moresby
 - iii) The Prime Minister, Deputy Prime Minister, Ministers of State, the Speaker, the Deputy Speaker, Leader of the Opposition are entitled to return travel by air between their most convenient airport and Port Moresby as required in accordance with their duties
 - iv) Vice Minister are entitled to return travel by air between their most convenient airport and Port Moresby up to 8 times in one year.
 - v) The Leader of the Opposition may approve travel for shadow Ministers between their most convenient airport and Port Moresby up to 8 times in a year.
 - vi) Opposition and Government Whips may travel between their most convenient airport and Port Moresby 4 times per year in addition to normal meeting travel.
 - vii) Administrative responsibility for approval of travel costs is as follows:
 - a) Department of the Prime Minister
Prime Minister

Dep Prime Minister- respective department Ministers of State – respective departments
Vice Ministers- respective departments
Government Whip

b) Office of the Leader of Opposition

Leader of Opposition

Deputy Leader of Opposition

Shadow Ministers

Opposition Whip

c) National Parliament

All Members of Parliament other than those listed in (a) or (b)

- viii) Members will use their electoral vehicles to travel from their nearest convenient airport or from their place of residence to Port Moresby. No payment is to be made for such vehicle usage as electoral vehicle allowance include components for full maintenance and other operational costs.

4. Adjustments : As mentioned by the commission

5. Date of Commencement : **15th July 1997**

SRC DETERMINATION EL2015-12

EL2015-12 : DUTY TRAVEL WITHIN PNG

1. **Description** : A Determination to provide travel allowances for official duty Travel within PNG.
2. **Recipients** : As per the Schedule forming part of this Determination.
3. **Benefits** : As per the Schedule forming part of this Determination.
4. **Special Provisions** :
 - a) Leaders travelling on official duty within PNG will have all necessary accommodation costs met by the appropriate administering authority with payment by cheque.
 - b) Administering authorities are prohibited from meeting costs other than accommodation costs and official entertainment as Leaders are entitled to a personal travelling allowance specified in the Schedule forming part of this Determination from which to meet the cost of all meals, telephone, laundry and incidentals.

The sole exception to subsection (b) shall be the Prime Minister and his spouse who will have all expenses met by the Department of the Prime Minister when travelling on official duty.
 - c) Administering authorities will hire all transport necessary for official duty purposes. Elected Leaders other than the Prime Minister may not be provided with transport within their own Provinces for other than strictly official business. The use of State owned or State provided transport for any Electoral purpose is specifically prohibited.
 - d) **Advances:** Daily travelling allowance may be paid in advance and is not acquitable except to the extent that the Leader must acquit the actual number of days spent travelling.
 - e) Cheque for advance payment of accommodation only maybe raised by the approving authority before travel takes place.

5. Travel of spouses : From time to time it will be both desirable and necessary for a Spouse to accompany a Leader on official duty travel within PNG.

The Prime Minister will determine the necessity for his Ministers to be accompanied by their spouses.

The Speaker and Leader of the Opposition will likewise determine the necessity for the travel of spouses of Leaders for whom they are directly responsible.

All other Leaders will seek the approval of the Chairman of the Salaries and Remuneration Commission.

In determining the necessity for the travel of spouses the Commission would not expect this to be more frequent than twice in every period of 12 months and would not expect any duty trip to be of greater duration than three days and accordingly determines that duty travelling allowance payable under the Schedule forming part of this Determination be restricted to a maximum of 6 days per annum. The sole exception being the Prime Minister.

6. Adjustments : As advised by the Commission.

7. Date of Commencement : **15th July 1997**

SCHEDULE EL2015 – 12

EL2015 – 12 : DUTY TRAVEL WITHIN PNG

Entitlement 1

- Recipients** :
- a) All Leaders subject to the Commission's Determinations other than Leaders listed in paragraph (b) who occupy public accommodation.
 - b) Provincial Assembly Members other than Provincial Governors travelling within their own Province and Members of Local-level Governments are not entitled to this Benefit.

Allowance : A cheque to cover the cost of "accommodation only" and a daily allowance of K220 from which Leaders will meet the cost of all meals, beverages, laundry, telephone and incidentals.

Entitlement 2

Recipients : Members of Provincial Assemblies and Members of Local Level Governments travelling on official duty within their own Province.

Allowance : A cheque to cover the cost of "accommodation only" and a daily Allowance of K110 from which Leaders will meet the cost of all meals, beverages, laundry, telephone and incidentals.

Entitlement 3

Recipients : Spouses other than the spouse of the Prime Minister accompanying Leaders on official duty travel within Papua New Guinea.

Allowance : Inclusion on the spouse's accommodation ILPOC and daily allowance of K150 to cover all other expenses including meals, beverages, laundry, and telephone charges. Daily allowances payable under this Entitlement are restricted to a maximum of 6 days in any one year. A year is defined as the 12-month period immediately following a Leader's election or appointment to office.

There are no provisions for a Member Provincial Assembly or Local-level Government to be accompanied by a spouse on official duty within his Province apart from the Provincial Governor who is entitled to allowances under Entitlement 1.

Date of Commencement : **18 February 2013**

SRC DETERMINATION EL2015 – 13

EL2015 – 13 : OVERSEAS DUTY TRAVEL

1. **Description** : An allowance of overseas duty travel
2. **Recipients** : As per the Schedule forming part of this Determination
3. **Benefits** : As per the Schedule forming part of this Determination
4. **General Provisions** :
 - 1a) All overseas duty travel must be approved and all such approvals must be subject to the availability of funds.

Approving authorities are as follows: -

<u>Leader</u>	<u>Approving Authority</u>
Minister of State	PM or his delegate
D/L of the OPP	Lder of the Opp
Shadow Minister	Lder of the Opp
Member of Parlt	Speaker
Member of Prov Assm	Governor
Governor	Respons.

- 1b) The PM, the Speaker and the Leader of the Opposition may approve their own overseas duty travel as necessary.

2) **Travel of spouses**

From time to time it will be both desirable and necessary for a Leader to be accompanied on overseas duty travel by a spouse.

As a general rule Leaders listed in paragraph 1(a) will be entitled to be accompanied overseas at State expense by their spouse twice during their term of appointment, however, approving authorities may approve additional trips where warranted.

Leaders listed in paragraph 1(b) will be responsible for determining the necessity for or desirability of their spouse accompanying them on official overseas travel.

5. **Class of Travel** :
 - 1) Leaders listed hereunder are entitled to first class airfares

Prime Minister
Speaker
Deputy Prime Minister

Leader of the Opp
Minister of State
Provincial Governor

- 2) All other Leaders subject to the Commission's determinations are entitled to business class airfares.
- 3) Where travel of a spouse has been approved the spouse is entitled to the same class of travel as the Leader.

6. Clothing Allowance : Leaders are entitled to a non-acquitable clothing allowance as per the Schedule forming part of this Determination. A summer clothing allowance may be paid once in every 30 months. A winter clothing allowance may be paid once every five years.

A spouse accompanying a Leader is entitled to the same clothing allowance as the Leader.

7. Travelling Allowance

- 1) Overseas travelling allowance is non acquitable except to the extent that the Leader must acquit the actual number of days spent overseas. Whether Leaders spend more or less than the allowance is their responsibility subject to paragraph 2)
- 2) In cases where the amount of travelling allowance advance is insufficient Leaders may be reimbursed excess personal expenditure upon production of documentary evidence supporting their claim.
- 3) Allowances prescribed in the Schedule forming part of this Determination include full provision for all meals, transport, laundry, telephone, entertainment and any other sundry expenses and are the maximum daily allowances that a Leader can obtain. Cost of accommodation shall be paid separately and shall be equal to the tariff charged by the hotel where the Leader is accommodated.
- 4) The Commission specifically prohibits the payment of any additional allowances to Leaders overseas on duty apart from the Prime Minister, except in the case where a Leader already overseas is required by the approving authority to remain overseas for an additional period when a further advance equivalent to the additional number of days of travel can be made.
- 5) Spouses accompanying Leaders are entitled to a travelling allowance of 40 per cent of the amount specified in the Schedule as the Leader's allowance.
- 6) In circumstances where the Leader's costs of accommodation and meals are met by outside agencies such as organisations hosting conferences, an allowance for expenses of a personal nature only is payable as per the Schedule.

7) Where from time to time it is necessary for Leaders to be accompanied on overseas duty travel by a member of their staff to assist with their travel and protocol arrangements the travelling expenses for such staff shall be the responsibility of the administering authority.

8. **Adjustments** : As advised by the Commission.

9. **Date of Commencement** : **11th July 2013**

SCHEDULE EL2015 – 13

OVERSEAS TRAVELLING ALLOWANCE

Recipients

Prime Minister	-	Cost of accommodation, meals and transport and an allowance of US \$500 per day for personal expenses
Speaker	-	US \$500 p/day plus cost of accommodation
Deputy Prime Minister	-	US \$500 p/day plus cost of accommodation
Leader of the Opposition	-	US \$500 p/day plus cost of accommodation
Minister of State	-	US \$500 p/day plus cost of accommodation
Governor	-	US \$500 p/day plus cost of accommodation
Members of Parliament not listed above	-	US \$400 p/day plus cost of accommodation
Other Leaders	-	US \$300 p/day plus cost of accommodation

*Cost of accommodation shall be equal to the tariff charged by the hotel where the Leader is accommodated.

OVERSEAS CLOTHING ALLOWANCE

Recipients	:	All Leaders
Allowance	:	Summer clothing allowance - US \$600 every 30 months Winter clothing allowance – US \$1200 every 5 years

Allowance for expenses of a personal nature where the trip is sponsored by an outside agency

Recipients	:	All Leaders
Allowance	:	US \$160 per day
Date of Commencement	:	11 th July 2013

SRC DETERMINATION EL2015 – 14

EL2015 – 14 SECURITY ARRANGEMENTS

- 1. Description** : A Determination to provide for certain Leaders
- 2. Recipients** : As per the Schedule forming part of this Determination
- 3. Benefits** : As per the Schedule forming part of this Determination
- 4. Special Provisions** : Benefits under this Determination are only applicable in respect of residence in Port Moresby except in the case of the Prime Minister or the Governor.
- 5. Date of Commencement** : **15th July 1997**

SCHEDULE EL2015 – 14

SECURITY ARRANGEMENTS

Entitlement 1

:

Recipients

Speaker of Nat Parliament
Deputy Prime Minister

Prime Minister (Provincial Residence)

Benefit

The appropriate administering authority may provide residential Security services to maximum cost of K16,200 per annum at no Cost to the Leader; or

The Leader may arrange provision of these services personally and be reimbursed costs up to a maximum of K16200 per year. The allowance may be paid in the form of a non-acquitable advance or be paid fortnightly with salary.

Entitlement 2

:

Recipients

National Government Ministers

Deputy Speaker
Deputy Leader of the Opp
Governor (Provincial residence)

Benefit

The appropriate administering authority may provide Residential security services to a maximum of K8100 per annum at no cost to the Leader or;

The Leader may arrange provision of these services personally and be reimbursed costs up to a maximum of K8100 per year. The allowance may be paid in the form of a non acquitable advance or be paid fortnightly with salary.

Date of Commencement

:

1st January 2013

SRC DETERMINATION EL2015 – 15

EL2015 – 15 : MEDICAL AND HEALTH INSURANCE

1. **Description** : A Determination to assist Leaders obtain medical and health insurance for themselves and their families.
2. **Recipients** : As per the Schedule forming part of this determination
3. **Benefits** : As per the Schedule forming part of this determination
4. **General Provisions** :
 - a) The responsible administering authority shall arrange a Group cover with a reputable insurer for all Members of Parliament, their spouses and dependent children.
 - b) An instance where a Leader is required to travel overseas for medical treatment, and the insurer is unable to meet upfront the medical or health and related costs under an insurance policy taken out

under (a) above, the administering authority shall advance to the Leader, the full costs of the medical, health and related expenses, which shall include cost of travel, accommodation and an estimate for cost of food.
 - c) An advance under (b) above, shall be by way of a loan to the Leader, which shall be recovered by the administering authority through a reimbursement from the insurer or through salary deductions until the full amount is paid
5. **Date of Commencement** : **26th November 2013**

SCHEDULE EL2015 – 15

MEDICAL AND HEALTH INSURANCE

1. **Recipients** : Members of the National Parliament
2. **Benefits** : An allowance equivalent to the premium cost of Medical and health insurance (up to a maximum of K6,000 per Leader per annum) under any Medical and health insurance scheme that has been approved by the Commission.
3. **Date of Commencement** : **26th November 2013**

SRC DETERMINATION EL2015 – 16

EL2015 – 16 : HIGHER DUTY ALLOWANCE

1. **Description** : A Determination permitting Leaders to be paid higher duty allowances in appropriate circumstances.
2. **Recipients** : Dep Prime Minister, Dep Speaker acting as Speaker, Dep Lder of Opposition acting as Lder of Opposition exceeds a period of 30 days acting. Appointee shall be entitled to the full benefits of his acting office retrospective of the date of assuming the acting office.
3. **Benefits** :
 - (a) Where the acting appointment of the De Prime Minister as Prime Minister, the Dep Speaker as Speaker, Dep Lder of Opposition acting as Lder of Opposition.
 - (b) Where the acting period does not exceed 30 days no additional benefit shall apply.
4. **Date of Commencement** : **20th November 2003**

SRC DETERMINATION EL2015 – 17

EL2015 – 17 : ELECTORAL ALLOWANCES

1. **Description** : A Determination to provide Members of the National Parliament with an allowance sufficient to meet the reasonable costs of representing their electorates in the National Parliament.
2. **Recipients** : As per the Schedule forming part of this Determination.
3. **Benefits** : As per the Schedule forming part of this Determination.
4. **General Provisions** :
 - i) This allowance replaces the previous individual allowances for
 - a) Employment of electoral staff;
 - b) Electoral travel;
 - c) Air travel between POM and the Member's electorate;
 - d) Electoral duty;
 - e) Electoral office rental.
 - ii) This allowance also includes the newly created accommodation and travel allowance (based on 63 Parliament sitting days a year).
5. **Special Provisions** : The allowance shall be paid as a non-taxable equivalent Component of fortnightly salary.
6. **Date of commencement** : **15th July 1997**
(rev'd) 1st January 2013

SCHEDULE EL2015 – 17

ELECTORAL ALLOWANCES

Recipients : Members of the National Parliament representing the Electorates prescribed in this Schedule.

Benefits : An annual allowance paid fortnightly with salary in accordance with the following table.

Electorate	Current Allow	Revised Allow	Accom/travel Allowance	Total Elect Allowance
1. Bougainville Provincial	42120	58968	31500	90468
2. Central Bougainville	38779	54291	31500	85791
3. North Bougainville	38799	54291	31500	85791
4. South Bougainville	38799	54291	31500	85791
5. Central Provincial	34424	48194	31500	9694
6. Abau	31070	43498	31500	74998
7. Goilala	32032	44845	31500	76345
8. Kairiku-Hiri	30472	42661	31500	74161
9. Rigo	30472	42661	31500	74161
10. Chimbu Provincial	35750	50050	31500	81550
11. Chuave	33917	47484	31500	78984
12. Gumine	33917	47484	31500	78984
13. Karimui-Nomane	34554	48376	31500	79876
14. Kerowagi	33306	46628	31500	78128
15. Kundiawa	33306	46628	31500	78128
16. Sinasina Yonggamul	33917	47484	31500	78984
17. East New Britain Prov.	39416	55182	31500	86682
18. Gazelle	36114	50560	31500	82060
19. Kokopo	36114	50560	31500	82060
20. Pomio	37531	52543	31500	84043
21. Rabaul	35646	49904	31500	81404
22. East Sepik Provincial	42874	60024	31500	91524
23. Ambunti-Drekikir	37076	51906	31500	83406
24. Angoram	36439	51015	31500	82515
25. Maprik	35841	50177	31500	82515
26. Wewak	37076	51906	31500	83406
27. Wosera-Gai	37076	51906	31500	83406
28. Yangoru-Saussia	36439	51015	31500	82515
29. Eastern Highlands Prov.	42874	60024	31500	91524
30. Daulo	33306	46628	31500	78128
31. Goroka	32838	45973	31500	77473
32. Henganofi	33917	47484	31500	78984
33. Kainantu	33306	46628	31500	78128
34. Lufa	33306	46628	31500	78128
35. Obura-Wonenara	39611	55455	31500	86955

36. Okapa	34554	48376	31500	79876
37. Unggai-Bena	33917	47484	31500	78984
38. Enga Provincial	36478	51069	31500	82569
39. Kandep	34606	48448	31500	79948
40. Kompiam-Ambum	33995	47593	31500	79093
41. Lagaip-Pogera	33085	46319	31500	77819
42. Wabag	34606	48448	31500	79948
43. Wapenamanda	34606	48448	31500	79948
44. Gulf Provincial	37206	52088	31500	83588
45. Kerema	34489	48285	31500	79785
46. Kikori	36361	50905	31500	82405
47. Hela Provincial	New	51100	31500	89200
48. Komo-Magarima	36049	50569	31500	81969
49. Koroba-Lake Kopiago	36049	50469	31500	81969
50. Tari	35412	49577	31500	81077
51. Jiwaka Provincial	New	51100	31500	82600
52. Anglimp-South Waghi	33995	47593	31500	79093
53. Jimi	34606	48448	31500	79948
54. North Waghi	33995	47593	31500	79093
55. Madang Provincial	37830	52962	31500	84462
56. Bogia	34476	48266	31500	79766
57. Madang Open	33873	47429	31500	86555
58. Middle Ramu	37141	51997	31500	83497
59. Rai Coast	36439	51015	31500	82515
60. Sumkar	34476	48266	31500	79766
61. Usino-Bundi	35113	49158	31500	80658
62. Manus Provincial	39325	55055	31500	86555
63. Manus Open	33878	47429	31500	78929
64. Milne Bay Provincial	41392	57949	31500	89448
65. Alotau	35256	49358	31500	80858
66. Esa'ala	34060	47684	31500	79184
67. Kiriwina-Goodenough	36335	50869	31500	82369
68. Samarai-Murua	35256	49358	31500	80858
69. Morobe Provincial	41171	57639	31500	89139
70. Bulolo	33202	46483	31500	77983
71. Finschhafen	36478	51069	31500	82569
72. Huon Gulf	33202	46483	31500	77983
73. Kabum	35620	49868	31500	81368
74. Lae	32110	44954	31500	76454
75. Markham	33202	46483	31500	77983
76. Menyamya	36205	50687	31500	82187
77. Nawae	33202	46483	31500	77983
78. Tewai-Siassi	36478	51069	31500	82569
79. National Capital District	29861	41805	31500	73305
80. Moresby North-East	28444	39822	31500	71322
81. Moresby North-West	28444	39822	31500	71322
82. Moresby South	28444	39822	31500	71322

83. New Ireland Provincial	42614	59660	31500	91160
84. Kavieng	38961	54545	31500	86045
85. Namatanai	38961	54545	31500	86045
86. Northern Provincial	35113	49158	31500	80658
87. Ijivitari	33007	46210	31500	77710
88. Sohe	32396	45354	31500	76854
89. Southern Highlands Prov.	41184	57658	31500	89158
90. Ialibu-Pangia	34762	48667	31500	80167
91. Imbonggu	34151	47811	31500	79311
92. Kagua-Erave	35399	49559	31500	81059
93. Mendi	34762	48667	31500	80167
94. Nipa-Kutubu	35399	49559	31500	81059
95. West New Britain Prov.	39806	55728	31500	87228
96. Kandrian Gloucester	36751	51451	31500	82951
97. Talasea	36153	50614	31500	82114
98. West Sepik Provincial	46501	65101	31500	96601
99. Aitape-Lumi	41353	57894	31500	89394
100. Nuku	42068	58895	31500	90395
101. Telefomin	42848	59987	31500	91487
102. Vanimo-Green River	42718	59805	31500	91305
103. Western Provincial	39728	55619	31500	87119
104. Middle Fly	39598	55437	31500	86937
105. North Fly	38623	54072	31500	85572
106. South Fly	39806	55728	31500	87228
107. Western Highlands Pr.	36478	51069	31500	82569
108. Mul-Baiyer	33995	47593	31500	79093
109. Dei	33995	47593	31500	79093
110. Hagen	33995	47583	31500	79093
111. Tambul-Nebilyer	34606	48448	31500	79948

SRC DETERMINATION EL2015 – 18

EL2015 – 18 : OFFICIAL PERSONAL STAFF

- 1) **Description** : A Determination to provide official personal staff for Ministers, Parliamentary Office Holders and Provincial Governors.
- 2) **Recipients** : As per the Schedule forming part of this Determination
- 3) **Benefits** : As per the Schedule forming part of this Determination
- 4) **Date of Commencement** : **15th July 1997**

SCHEDULE EL2015 – 18

OFFICIAL PERSONAL STAFF

Recipients	A	:	<ol style="list-style-type: none"> 1. Prime Minister 2. Speaker 3. Deputy Prime Minister 4. Leader of the Opposition 5. Deputy Speaker 6. Deputy Leader of the Opposition 7. Ministers 8. Vice-Ministers 9. Former Prime Ministers
Benefits		:	Such staffing levels as are approved by the Prime Minister from time to time in accordance with the Official Personal Staffing Act.
Recipients	B	:	<ol style="list-style-type: none"> 1. Provincial Governors
Benefits		:	Personal staff allowance of K145, 000 per annum
Recipients	C	:	<ol style="list-style-type: none"> 1. Shadow Ministers
Benefits		:	Two staff members to be employed at the equivalent Public Service rate of pay of a Grade 13 and a Grade 12.
Recipients	D	:	<ol style="list-style-type: none"> 1. Whips
Benefits		:	One staff member to be employed at the equivalent Public Service rate of pay of a Grade 10.
Recipients	E	:	Chairman of Special Committee
Benefits		:	Personal staff allowance of K58, 000 per annum
Recipients	F	:	<ol style="list-style-type: none"> 1. Chairman – Public Accounts Committee 2. Chairman – Public Works Committee 3. Chairman – Permanent Parliamentary Committee
Benefits		:	Personal staff allowance of K29, 000 per annum
Recipients	G	:	<ol style="list-style-type: none"> 1. Assistant Speaker
Benefits		:	Personal staff allowance of K17,400 per annum
Recipients	H	:	Members of National Parliament who do not have a Staff entitlement under other parts of this Schedule.
Benefits		:	Personal staff allowance of K100, 000 per annum.

This is a new allowance for the engagement of temporary staff on specific assignments as required by a particular Member. To be administered by National Parliament.

Date of Commencement : **1st January 2013**

EL2015 – 19 : ENTITLEMENTS OF FORMER PRIME MINISTERS

1. **Description** : A Determination to provide certain benefits to former Prime Ministers who remain Members of the National Parliament.
2. **Recipients** : As per the Schedule forming part of this Determination
3. **Benefits** : As per the Schedule forming part of this Determination.
4. **Date of Commencement** : **15th July 1997**

SCHEDULE EL2015 – 19

ENTITLEMENTS OF FORMER PRIME MINISTERS

1. **Recipients** : Former Prime Ministers who remain serving Members of the National Parliament and who do not enjoy Ministerial level entitlements in their current Parliamentary office.
2. **Benefits** : Benefits under the Commission's Determinations equal to that of a Minister of State and such official personal staff as is determined by the Prime Minister.
3. **Date of Commencement** : **15th July 1997**

SRC DETERMINATION EL2015 – 20

EL2015 – 20 : TRANSITIONAL ARRANGEMENTS

1. **Description** : A Determination to provide transitional arrangements following the election of a Member to the Parliament and following the appointment and cessation in office of a Minister
2. **Recipients** : As per the Schedule forming part of this Determination.
3. **Benefits** : As per the Schedule forming part of this Determination.
4. **Special Provisions** :
 - 1) As all members of the National Parliament receive accommodation allowance no provisions exist for newly appointed Ministers to occupy Hotel accommodation upon their appointment or to be paid allowances in advance other than the settling-in allowance provided for in the Schedule forming part of this Determination.
 - 2) Elected Leaders with vehicle allowance entitlements B, C AND D appointed to office Immediately following a general election may use a State owned vehicle with a driver during the period in which their election to Parliament may be legally challenged in the Court of Disputed Returns and if their election is challenged during the period of the Court of Disputed Returned hearings unless they elect to receive a vehicle advance pursuant to the special provisions of Determinations EL2014-03.

Leaders are not eligible for vehicle allowances whilst using a State owned vehicle. This special provision does not apply to Ministers appointed at any time other that immediately following a general election.
5. **Date of Commencement** : **15th July 1997**

SCHEDULE EL2015 – 20

TRANSITIONAL ARRANGEMENTS

- Entitlement 1** : **Recipients**
- Members of the National Parliament elected at a general election or in a bi-election.
- Benefits**
- : A settling-in allowance payment of K5, 000 to meet immediate expenses involved in obtaining accommodation in Port Moresby. No other advance payment is permitted other than the furnishing allowance provided for in Determination EL2015 – 04.
- Recipients**
- Entitlement 2** : A Member of the National Parliament ceasing in any of the officers:-
1. Prime Minister
 2. Deputy Prime Minister
 3. Speaker of National Parliament
 4. Deputy Speaker of National Parliament
 5. Leader of the Opposition
 6. Deputy Leader of the Opposition
 7. Minister
 8. Vice Minister
- Benefits**
- Continued payment of accommodation and transport allowances at their level prior to ceasing in office for a further period of 3 weeks after ceasing in office. This benefit is not payable in respect of an office holder who immediately occupies an office entitling the Leader to the same or higher transport and accommodation allowance.
- A repatriation allowance of up to K3, 500 to transport themselves, their family or their personal possession from Port Moresby to their home electorates to be utilised within 3 months of ceasing in office and to be paid in the form of a reimbursement of actual costs involved.
- 4. Date of Commencement** : **15th July 1997**

SRC DETERMINATION EL2015 – 21

EL2015 – 21 : DEATH OF A LEADER IN OFFICE

1. **Description** : A Determination to make provision for the Non repayment of vehicle, housing or school fees advances when a Leader dies in office or is retired on medical grounds.
2. **Recipients** : Any Leader who dies in office or is retired on medical grounds.
3. **Benefits** : Where an advance has been made as provide for in any SRC Determination and the Leader dies in office or is retired on medical grounds before the advance has been fully repaid the advance shall be deemed to have been repaid in full.
4. **Date of Commencement** : **15th July 1997**

SRC DETERMINATION EL2015 – 22

EL2015 – 22 : ENTITLEMENTS DURING SUSPENSION

1. **Description** : A Determination to provide for the payment of certain allowances during a period of suspension.
2. **Recipients** : Any Leader Suspended from Office following referral to a Leadership Tribunal.
3. **Benefits** : A Leader suspended from office following referral to a Leadership Tribunal shall continue to receive salary, accommodation, transport, domestic servant, security and utilities allowances during the period of suspension.

A Leader suspended from office following referral to a Leadership Tribunal shall not be entitled to receive any allowances normally payable in connection with the execution of his official duties. These allowances include where applicable entertainment, sitting, telephone, duty travel, overseas duty travel and electorate allowances.
4. **Date of Commencement** : **15th July 1997**

SRC DETERMINATION EL2015 – 23

EL2015 – 23 : SCHOOL FEES

1. **Description** : A Determination to provide for the payment of school fees through a salary advance.
2. **Recipients** : As per the Schedule forming part of this Determination.
3. **Benefits** : As per the Schedule forming part of this Determination.
4. **Special Provisions** :
 - a) As a general policy payment of school fees by the State, for a leader's dependants is not permitted.
 - b) Any advance given must be paid directly to the school concerned and not to the Leader. The advance must be recovered within the same financial year.
5. **Date of Commencement** : **23rd November 1999**

SCHEDULE EL2015 – 23

SCHOOL FEES

- Recipients** : Members of the National Parliament Members of Provincial Governments.
- Benefits** : An advance for the payment of school fees which shall be no greater than the fee that would be charged should the dependent concerned attend the most expensive IEA school in Papua New Guinea.
- Date of Commencement** : **1st January 2014**

SALARIES AND REMUNERATION COMMISSION DETERMINATIONS- 2015 : Category A : Elected Leaders

(i) Summary of annual salary and allowances for Members of National Parliament – payable fortnightly.

Position	EL2015-01 Salary	EL2015-02 Entertainment Allow NP Cr	EL2015-03 Transp Entitlement O/V P/veh S/veh E/veh	EL2015-04 Accom Allow O/res Allow	EL2015-05 Domestic Allowance	EL2015-09 Utilities Allowance	EL2015-10 Telep Allowance Ph/fax Mobile	EL2015-14 Security Arrangements E/Allow	Totals (excl'ing E/Allow)	EL2015-17 Elect Allow
P/Minister	346037	19375 50000	" + 160863 137305 92494	" + 129220	10395	6075	3000 3750	16200	= 924714	
Speaker	293712	19375 25000	" + 86000 54922 92494	" + 129220	10395	6075	3000 3750	16200	= 715143	
Deputy PM	276830	19375 12500	" + 86000 54922 92494	129220	10395	6075	3000 3750	16200	= 698261	
Lder of Opp	276830	19375 12500	" + 86000 54922 92494	129220	10395	6075	3000 3750	16200	= 698261	
Minister	230921	11313 5000	86000 27461 92494	110760	5198	6075	3000 3750	8100	= 585072	Allowance
Former PM	230921	11313 5000	86000 27461 92494	110760	5198	6075	3000 3750	8100	= 585072	
Prov Gov	155306	8500 5000	74863 92494	83096	5198	4050	3000 3750	-	= 430257	varies from
D/Speaker	136737	6500 2500	74863 27461 92494	83096	5198	4050	3000 3750	8100	= 445249	elect to
D/L of Opp	136737	6500 2500	74863 27461 92494	83096	5198	4050	3000 3750	8100	= 445249	elect. Pls
Ch-Sp Cttee	126272	6500 2500	74863 92494	110760		4050	1800 2250		= 418989	see
V/Minister	126272	6500 2500	74863 92494	83096		4050	1800 2250		= 391325	p60-p62
Ch-PAC	126272	6500 2500	74863 92494	83096		4050	1800 2250		= 391325	for
Ch-PWC	126272	6500 2500	74863 92494	83096		4050	1800 2250		= 391325	details
Ch-PPC	126272	6500 2500	74863 92494	83096		4050	1800 2250		= 391325	
(Vacant)	121039									
Shad Min	115807	2500 -	44875 92494	83096		3038	1200 -		= 343010	
Whip	115807	2500 -	44875 92494	73840		3038	1200 -		= 333754	
D/Ch-PAC/PWC	105343		37450 92494	64636		2025			= 301948	
Asst Spker	105343		37450 92494	64636		2025			= 301948	
Memb of Parlt	105343		37450 92494	64636		2025			= 301948	
(Vacant)	94877									

(ii) Other Entitlements

EL2015-06 Sitting Allowance : K50.00 per day for attendance at Committee meetings. Payable to Committee Members who are not Ministerial Office Holders.

EL2015-07 Recreation Leave : 4 weeks p.a. Leave credits may be accrued and payment in lieu taken when the Leader ceases in office. No leave fare entitlement.

EL2015-08	Termination Benefit	:	2 weeks pay for each year of completed service.
EL2015-11	Duty Travel (MIPs)	:	All Members - Return airfares POM/Electorate to attend meetings of Parliament. Members of Parliamentary Committees - Return airfares POM/Electorate to attend scheduled meetings of Committees. Prime Minister, Deputy Prime Minister, Ministers, Speaker, D/Speaker, Leader of Opposition, D/Leader of Opposition - Return airfares POM/Electorate as required in accordance with their duties.
EL2015-12	Duty Travel - Internal	:	All Members other than the Prime Minister (whose expenses will be met by the State) a Cheque for accommodation plus a TA of K220/day
EL2015-13	O/Seas Duty Travel	:	PM - cost of accommodation, meals and transport by the State, and a daily allowance of US \$500/day for personal expenses. Deputy PM, Speaker, Lder of Opp, Ministers, Provincial Governors - a daily allowance of US \$500/day plus cost of accommodation. Members not listed above - a daily allowance of US \$400/day plus cost of accommodation. Other Leaders – a daily allowance of US \$300/day
EL2015-15	Med/Health Ins	:	Insurance cover to be provided at State expense.
EL2015-16	Higher Duty Allow	:	Applicable to Deputy PM acting as Prime Minister, Deputy Speaker acting as Speaker or Deputy Lder of Opp acting as Lder of Opp where the acting period exceeds 30 days. HDA is not payable where the acting period is less than 30 days.
EL2015-18	Official Personal Staff	:	PM, DPM, Speaker, D/Speaker, Lder of Opp, D/Lder of Opp, Ministers, Vice Ministers, Former PMs - Such staff as are approved by the Prime Minister from time to time in accordance with the Official Personal Staff Act Provincial Governors - a personal staff allowance of K145,000/annum Shadow Ministers - Two staff members to be employed at the equivalent PS rate of pay of a Gr 13 and a Gr 12 Whips - One staff at Gr 10 Chairman Special Committee - a personal staff allowance of K58,000/annum Chairman PAC/PAC, Chairmen PPCs - a personal staff allowance of K29,000/annum Assistant Speakers - a personal staff allowance of K17,400/annum Members of Parliament who do not have a staff entitlement under other parts of this det - a personal staff allowance of K100,000/annum.
EL2015-19	Ent'ments of former PMs	:	Benefits equal to that of a State Minister and such official personal staff as are determined by the Prime Minister under the Official Personal Staff Determination.

- EL2015-20 Transitional Arrangements : A settling-in allowance of K5000 paid to a Member elected at a general election or by-election
 : A Member ceasing in office of PM, DPM, Speaker, D/Speaker, Lder of Opposition, D/Lder of Opposition, Ministers, V/Ministers- Continued payment of accommodation and transport allowances at their existing levels prior to ceasing in office, for a further period of 3 weeks.
 : Salary and other allowances cease on the date the Lder ceases in office.
 : A repatriation allowance of up to K3,500 to be utilised within 3 months of ceasing in office - to be paid in the form of a reimbursement of actual costs involved.
- EL2015-21 Death of Lder in office : Where an advance has been made as provided for under any SRC Determination, and the Lder dies in office before the advance is fully repaid, the advance shall be deemed to have been repaid in full.
- EL2015-22 Ent'ments during Suspension : Where a Lder is suspended from office, he shall receive only salary, accommodation, transport, domestic servant, security and utilities allowances during the period of suspension.
- EL2015-23 School Fees : As a general policy payment of school fees by the State, for a Lder's dependants is not permitted. However, a salary advance may be given for the payment of school fees for a Lder's natural born children or legally adopted children.

Jack Bagita
 Executive Officer- SRC
 11th June 2015

